



2023 Annual Report

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CEO Message

Looking back at 2023, I can't help but grin with pride. It's been a year of incredible challenges, yes, but even more so, a year of remarkable achievements. We at RecyGlo faced every hurdle with the same spirit – resilience, innovation, and a deep-seated love for our planet.

It's no secret that our team is the heart and soul of RecyGlo. Their dedication and passion are truly contagious, driving us all to push boundaries and reach new heights. This year, we didn't just overcome challenges; we saw them as opportunities to grow, learn, and become even better at what we do.

Speaking of "doing," 2023 was a year of groundbreaking innovation. Remember the ESG software we launched in Q4? Let me tell you, it's not just a product – it's a game-changer. This powerful tool empowers businesses to understand and manage their environmental impact truly, putting them on the fast track to achieving their sustainability goals.

And let's not forget the people we serve. We've always taken pride in delivering exceptional service and comprehensive, closed-loop waste management solutions. From recycling and logistics to training and audits, we're committed to making a real difference for individuals and businesses.

But our impact doesn't stop at borders. This year, we expanded our reach to five countries across Southeast Asia, including Singapore, Thailand, Vietnam, Malaysia, and Myanmar. It's a testament to our unwavering belief in the power of global collaboration and our shared responsibility to tackle climate change. As we step into the future, our commitment remains as strong as ever. We will continue to innovate, to push boundaries, and to inspire change. Together, we can build a more sustainable future for all.

Thank you for being a part of our journey. Your continued support fuels our passion and makes every step we take more meaningful.

Daw Shwe Yamin Oo
(CEO of RecyGlo)



OUR IDENTITY AND PRESENCE

RecyGlo stands as a pioneering recycling service solution, fueled by the vision of three passionate founders committed to creating social impact and fostering sustainability.

Our core mission is to process recyclable materials safely and responsibly, contributing to a cleaner and greener environment. Operating from our headquarters in Singapore, we extend our reach through branches in Thailand, Vietnam, Malaysia, Korea, and Myanmar.





Vision

To responsibly handle materials in a secure, non-hazardous manner, with the goal of fostering global environmental cleanliness.



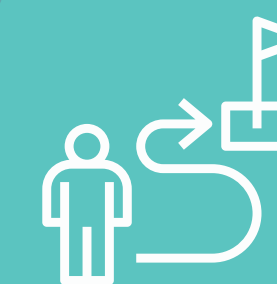
Mission

To emerge as a premier waste management solution platform in East & Southeast Asia, committed to achieving zero waste and zero carbon footprint.



Purpose

Introduce a waste management system in East & Southeast Asia to develop proper waste management and recycling culture.



VALUES

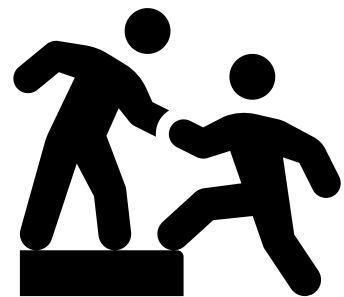
Our values drive our success

1 TEAMWORK



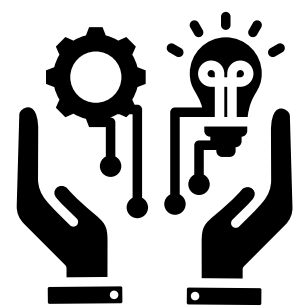
Fostering synergy, collaborating across boundaries to meet customer needs, and realizing our company's vision together.

2 HUMANITY



Embracing compassion and understanding for everyone, irrespective of their religion, caste, or nationality.

3 INNOVATION



Our employees serve as wellsprings of new ideas, propelling advancements in products, services, and processes. We actively promote innovation in both technical and social realms.

4 PROFESSIONALISM



Consistently delivering on commitments, demonstrating expertise in your field, maintaining organization and structure, and taking accountability for mistakes.

OUR GOALS

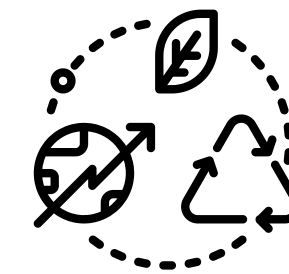
Striving for greatness

1 SUSTAINABILITY



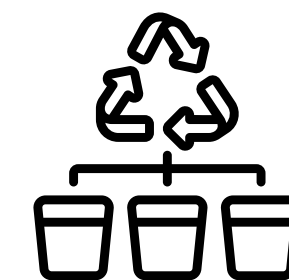
Harmonizing efforts across boundaries to fulfill customer needs and attain our company's vision with a focus on long-term environmental and social responsibility.

2 CIRCULAR ECONOMY



Embracing a regenerative economic approach that mirrors compassion and understanding for everyone, transcending distinctions of religion, caste, and nationality.

3 WASTE MANAGEMENT



Harnessing the creativity and expertise of our employees to drive innovation in developing superior products, services, and processes. We foster a culture that values both technical advancements and social innovation in waste management.

4 AGRICULTURE



Exemplifying integrity by fulfilling commitments, demonstrating expertise in the field, maintaining organization, and taking accountability for actions, including the acknowledgment of mistakes.

THE SOURCE OF IDEA TO BECOME US

“The idea to start Recyglo came from my house, where we had household waste in cardboard papers and plastic water bottles. We used to dump them in our courtyard and the garbage collector –who resells the recyclable wastes –rarely comes to buy them. Therefore, the waste becomes a pile unless we get rid of it with Yangon City Development Committee’s garbage trucks. These can have a certain value if they can be recycled but that value is ruined when we inconsiderably litter waste. At that time, I wanted to connect the buyers and the sellers for the recyclable wastes and that is how everything began.” creative process and where ideas come from.

Daw Shwe Yamin Oo
(CEO of RecyGlo)



RECYGLO'S JOURNEY MILESTONES IN 2023

2017

RecyGlo founded by Shwe Yamin Oo, Okkay Phyo Maung & Soe Moe Aung
RecyGlo wins 25,000 in pre-seed money from the Phandeeyar Accelerator.

01

2018

2nd Runner Up of Startup Israel Falling Walls Lab Challenge
1st Runner Up

02

03

2019

RecyGlo wins US \$150,000 from Katapult Ocean in impact investment
Won local Seedstars Competition as Yangon's Best Startup

04

2020

Most influential project of 2020, by Project Management Institute
Winner of 2020 Global Action for Clean Environment Action Of Ocean Plastic Solution Award

2021

Energy Globe National Award – Closed Loop Circular Econonmy – Organic Waste Management
ASEAN Korea start-up week - 3rd Place

05

2022

Korea Ministry of SME Start-up Grand Challenge Top 20

USAID Funding WE4F Project Winning Contract in Initiating Production of Agri Waste Products

06

MEET OUR TEAM



RECYGLO AT A GLANCE



**MORE THAN 250
AWARDS &
NOMINATIONS**



**25 MEMBERS STRONG
TEAM**



**OPERATING ACROSS 6
COUNTRIES**



**YEARS IN
EXISTANCE**



**MORE THAN 200
CLIENTS**



(5) SUB BRANDS



RECYGLO AROUND THE WORLD

Singapore's Recycling Landscape Progress and Challenges

Encouraging Trend, Uneven Performance:

Singapore's overall recycling rate reached 57% in 2022, reflecting positive progress. However, disparities persist between sectors. Non-domestic recycling excelled at 72%, signaling success in targeted initiatives, while the domestic rate slightly dipped to 12%, indicating the need for improved household waste management practices.

Incineration: Efficiency Concerns: While incineration remains a predominant waste management method (55%) for volume reduction, concerns about long-term environmental impacts, such as greenhouse gas emissions and air pollution, underscore the necessity to explore sustainable alternatives.

Public Engagement Challenges: Slow progress in raising public awareness, particularly in the informal sector, hampers responsible waste management. Limited stakeholder engagement, strict policies, and negative perceptions need addressing, urging more research for tailored waste management solutions.

Recyglo's Contribution to Singapore

Operational Overview: Recyglo, based in Singapore, plays a pivotal role in the city-state's recycling landscape. Thirty-five percent of Recyglo's revenue is derived from Singapore, showcasing the company's active involvement and impact in the local market.

Blue-Chip Customers and Continuous Improvement: Recyglo values its blue-chip customers in Singapore, prioritizing the delivery of excellent services. The company continually learns from its experiences to enhance its operations, striving to provide the best services for a clean and green environment.

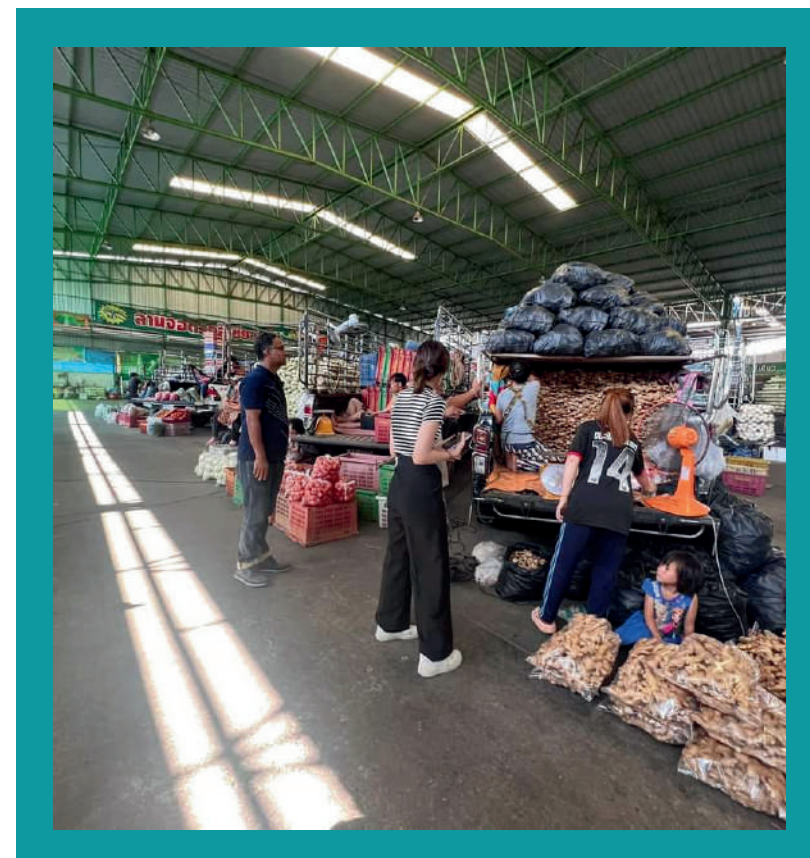
Commitment to Sustainability: Recyglo remains dedicated to contributing to Singapore's environmental goals. With a focus on clean and green initiatives, the company is committed to serving its customers and promoting sustainability in waste management practices within the Singaporean context.

Thailand's Plastic Waste Management: Challenges and Aspirations

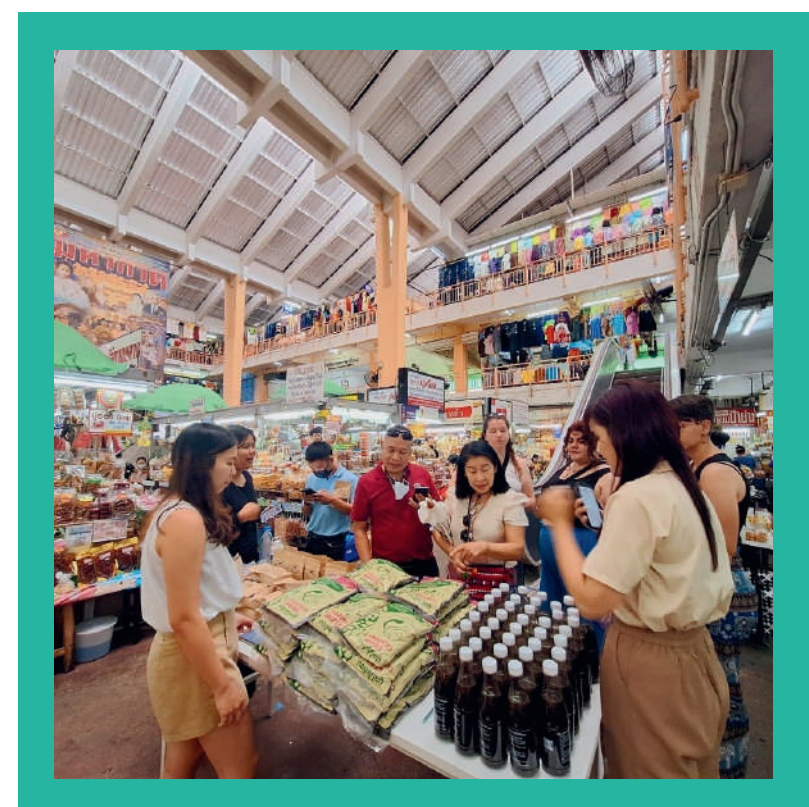
Thailand's Plastic Waste Management Roadmap (2020-2030) set ambitious targets for plastic recycling, aiming for 50% by 2022 and 100% by 2027. However, a 2022 World Bank report indicates a recycling rate of approximately 30%, below the initial goal. Tightened import regulations in 2021 address concerns, yet challenges persist due to inadequate sorting infrastructure and plastic waste generation surpassing current capacities. Key issues include infrastructure gaps and the impact of the unregulated informal waste sector, hindering effective recycling. Despite these challenges, government initiatives and technological solutions offer hope for a more sustainable waste management paradigm.

Recyglo's Contribution to Sustainability in Thailand

RecyGlo actively contributes to Thailand's waste management goals by providing reliable ESG software services. The company promotes the circular economy and supports waste management process training. In industrial zones, RecyGlo plays a vital role by offering waste management training and services. Recognizing the need for comprehensive solutions, collaboration between the public and private sectors is essential to overcome challenges and foster a cleaner, environmentally responsible future in Thailand.



RecyGlo Thailand Activities Highlight



Waste Problems in Vietnam (2023): Urgent Action Needed

Waste Challenges in Vietnam (2023): Vietnam grapples with a pressing waste issue, generating 15 million tons annually with 70% inadequately managed. Overburdened landfills and outdated technologies intensify environmental and health risks. Informal waste workers face hardships, necessitating formalization for improved conditions.

Imported Waste Concerns: Despite reduced Chinese waste influx, imported waste remains an issue. Robust regulations and improved sorting are crucial for responsible waste management.

Recyglo's Impact In Vietnam

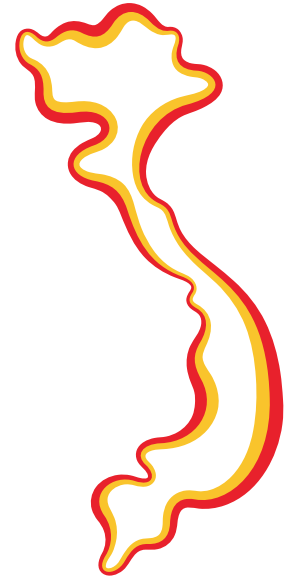
Pushing Circular Economy and Training: RecyGlo actively promotes the circular economy, supports waste management training, and is involved in the WE4f project for sustainable practices.

Partnership with Vietnam National University of Agriculture: RecyGlo's MOU with Vietnam National University focuses on nationwide research in fertilizer usage, agricultural tech, and food innovation, marking a significant step towards a sustainable future.

International Sustainability Efforts: Positioned as an international sustainability and agricultural tech company serving the ASEAN market, RecyGlo dedicates itself to providing circular economy solutions and sustainability analytics in Vietnam.



RecyGlo Vietnam Activities Highlight



Malaysia's Waste Management 2024: Navigating Challenges

Critical Waste Challenge: Malaysia grapples with daily municipal solid waste of 32,000 tons, or 1.2 kg per person. Despite a 34% national recycling rate, sustainable solutions are crucial as landfills are near capacity.

Historical Roots and Progress: Historical legacies shape waste management, leading to policy updates like the Solid Waste Management and Public Cleansing Act 2007. Efforts to combat illegal dumping progress, though budget constraints persist.

Beyond Landfills: Pursuing Alternatives: Landfills, a temporary solution, prompt exploration of alternatives. Incineration, while used, raises air pollution concerns. Upgrades to sanitary landfills and the "waste hierarchy" principle show progress, but more action is needed.

Challenges and the Path Forward: Sustainable waste management requires enhanced infrastructure and public awareness. Prioritizing sorting, composting, and recycling facilities is crucial. Government, private sector, and community involvement are pivotal for innovative solutions.

Recyglo's Contribution in Malaysia: Adapting to Challenges and Paving a Green Future

Adapting to Challenges: RecyGlo confronted challenges during the COVID-19 pandemic in Malaysia, resulting in a temporary suspension of services for three years. However, in the third quarter of 2024, RecyGlo resiliently resumes operations, with a renewed focus on providing ESG (Environmental, Social, and Governance) software offerings.

Commitment to a Clean and Green Future: As RecyGlo reinitiates its services, the commitment is clear—to deliver the best services for a clean and green future. The company is dedicated to contributing towards sustainability in waste management, aligning with environmental goals, and fostering a more environmentally responsible future in Malaysia.

South Korea's Waste Management 2024 Brief Overview

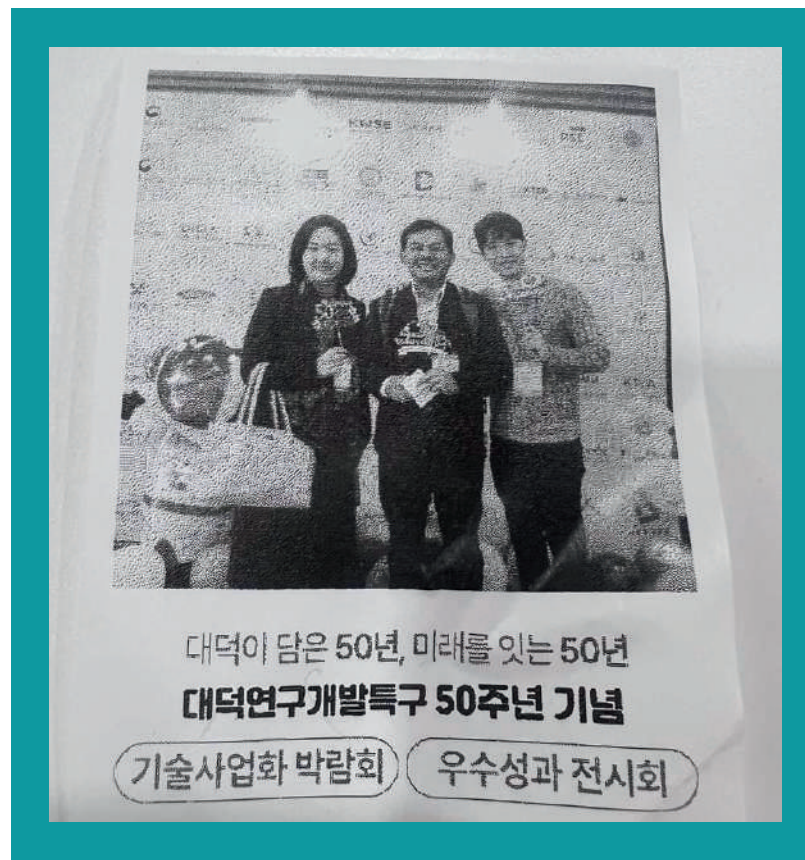
Recycling Success- South Korea boasts a remarkable 65% national recycling rate, surpassing the 2020 goal of 60%, thanks to the Volume-based Waste Fee system and Extended Producer Responsibility policies.

Challenges Remain- Despite overall waste stability, plastic waste persists, requiring stricter regulations and innovative recycling. Food waste reduction lags, necessitating increased awareness and efficient solutions. Investments in landfill technologies address short-term capacity, but long-term sustainability demands waste reduction and alternatives.

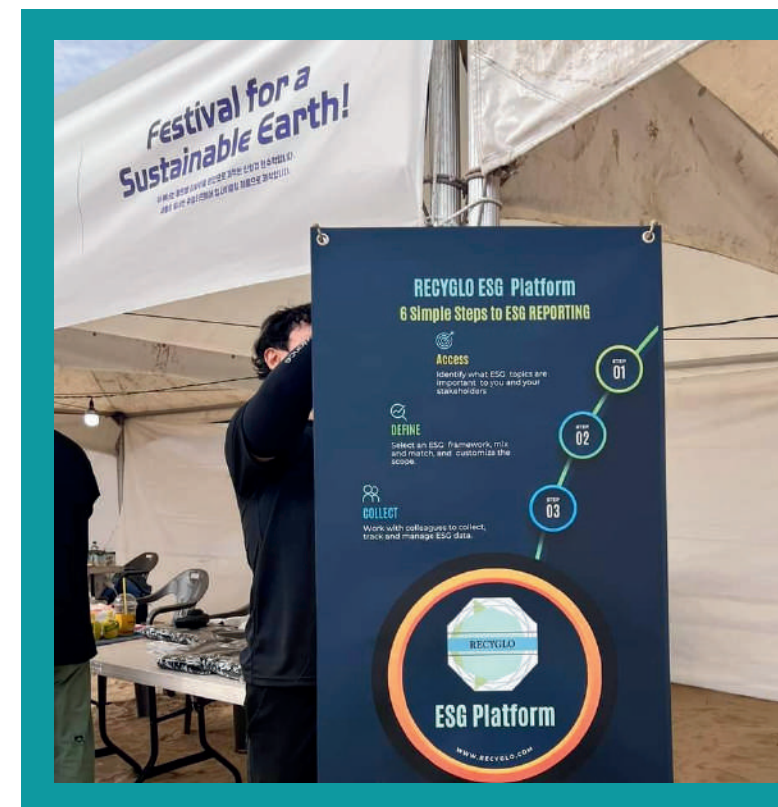
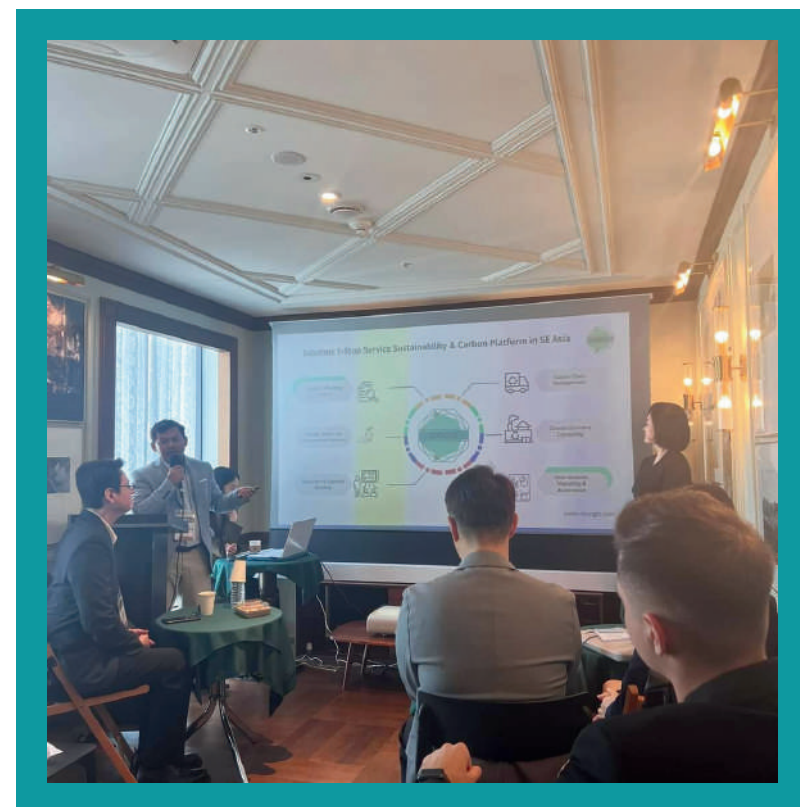
Human Element Acknowledgment
Recognizing the role of informal waste collectors is crucial for an inclusive and sustainable waste management system, requiring improved infrastructure, social welfare, and formalization.

RecyGlo's Integral Role In South Korea's Waste Management Advancement

RecyGlo emerges as a cornerstone in propelling South Korea toward a more sustainable waste management landscape. Beyond offering efficient recycling services and championing circular economy principles, RecyGlo plays a crucial role in shaping a cleaner, environmentally responsible future. The depth of RecyGlo's commitment unfolds through its provision of cutting-edge ESG (Environmental, Social, and Governance) software solutions, delivering comprehensive tools for sustainable practices. Moreover, RecyGlo's dedication extends to providing essential waste management training, actively supporting the circular economy, and fostering regional collaboration. These multifaceted contributions position RecyGlo as not just a participant but a key influencer in South Korea's transformative journey toward a truly sustainable future.



RecyGlo Korea Activities Highlight



Myanmar's Waste Management Challenges Brief Overview

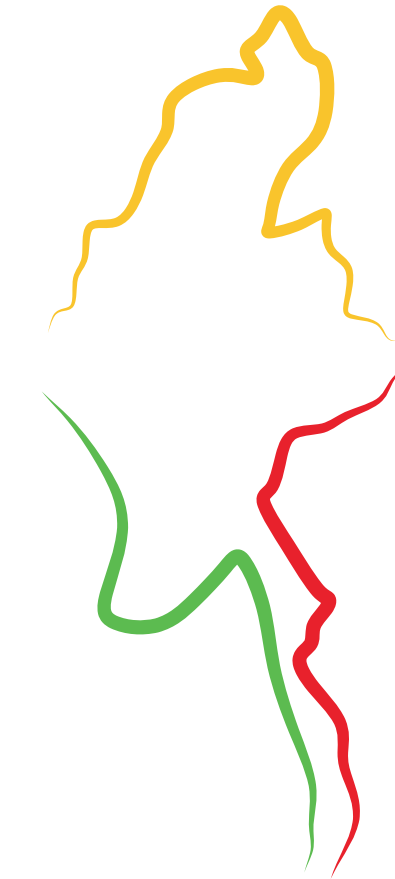
Myanmar faces critical waste management challenges, including escalating waste generation, limited disposal solutions, policy gaps, and inadequate public participation. Rapid urbanization and changing consumption patterns contribute to increased waste volume, while insufficient infrastructure, especially for emerging waste like e-waste, complicates proper disposal. Policy hurdles, including a lack of a comprehensive national waste management strategy and weak enforcement mechanisms, impede progress. Public participation challenges, such as slow awareness growth and limited stakeholder engagement, hinder responsible waste practices.

Recyglo's Contribution to Myanmar

Comprehensive Services RecyGlo actively serves Myanmar in waste and logistics management, sustainability gift sets, secure destruction, auditing, consulting, and educational services.

Collaborative Solutions Recognizing the need for comprehensive solutions, collaboration between the public and private sectors is deemed essential. Such joint efforts are crucial to overcome challenges and foster a cleaner, environmentally responsible future in Myanmar.





RecyGlo Myanmar Activities Highlight





OUR SERVICES

OUR SERVICES



ASTE MANAGEMENT



ECURE DESTRUCTION



UDITING & CONSULTING



NVIRONMENTAL, SOCIAL, GOVERNANCE REPORT



OGISTIC MANAGEMENT



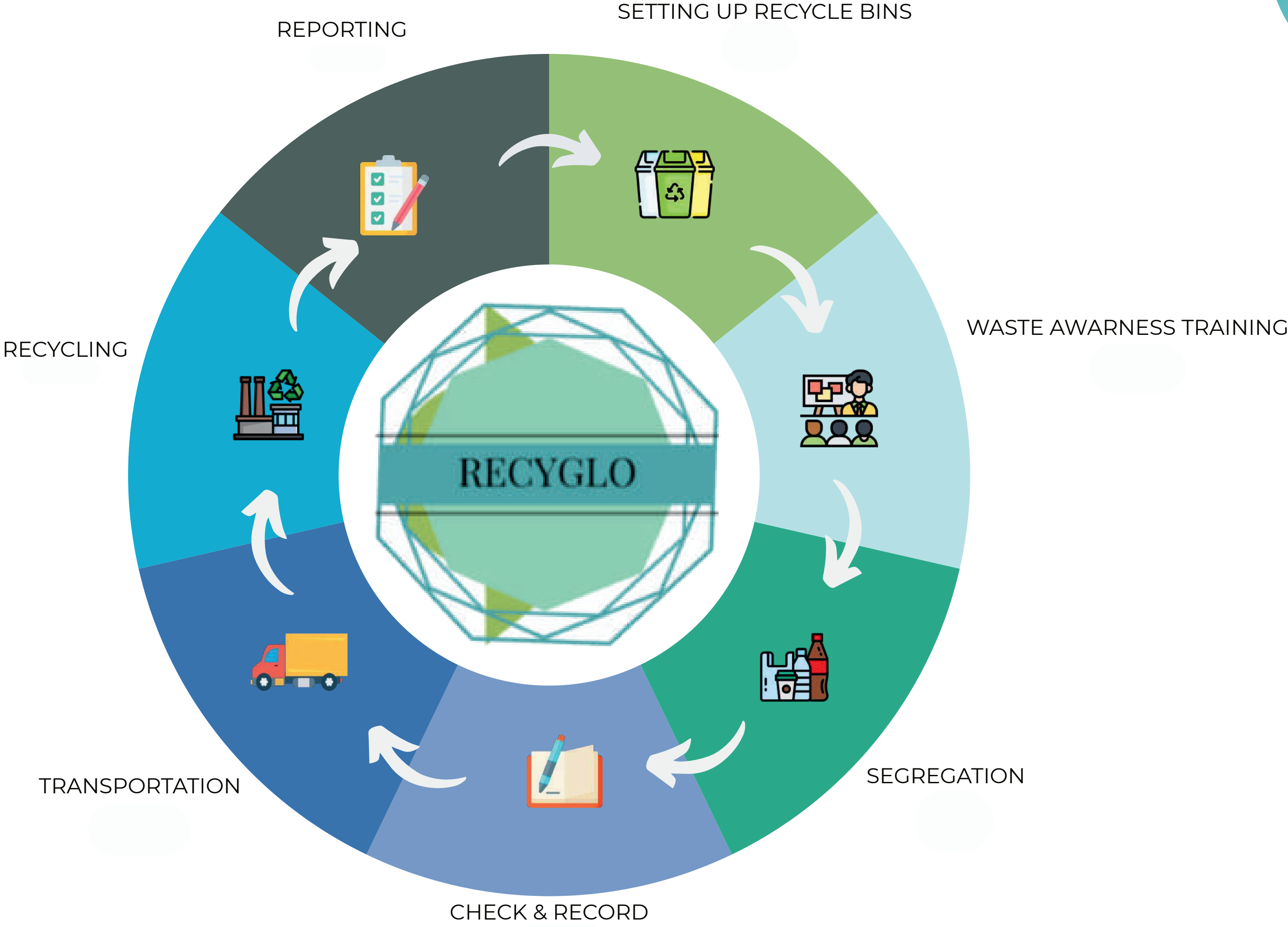
DUCATIONAL SERVICES



USTAINABILITY GIFT SET

SERVICE PROCESS

- SETTING UP RECYCLE BINS
- WASTE AWARENESS TRAINING
- SEGREGATION
- CHECK & RECORD
- TRANSPORTATION
- RECYCLING
- REPORTING



OUR SERVICES IN DETAIL

Waste Auditing Services

01



Certified ISO auditors employ advanced AI technology to meticulously conduct a thorough solid waste audit, meticulously analyzing waste data, and delivering clients with an extensive and detailed waste audit report

Composting Services

02



RecyGlo provides a worldwide composting service tailored for both sludge and organic waste. Through this service, waste undergoes a transformation process, ultimately being converted into high-quality organic fertilizer or soil conditioner

Waste Awareness & Segregation Training Services

03



Training on Waste Awareness & Segregation is conducted to aid clients in disposing of their waste in an environmentally friendly manner.

Papers And Documents Recycling Services

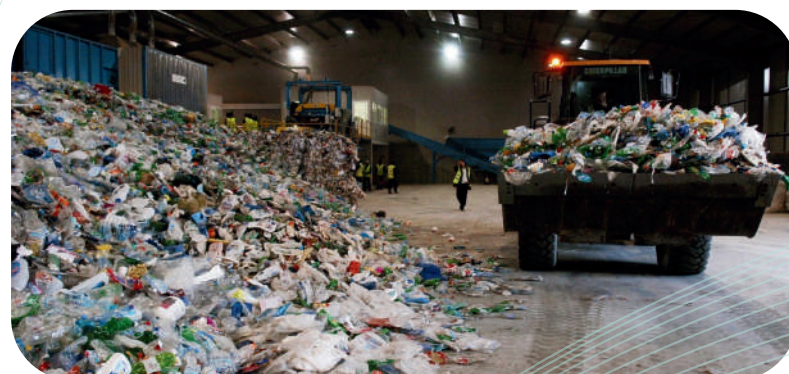
04



RecyGlo provides a secure and confidential eco-friendly off-site document recycling solution.

Waste Management & Collection Services

05



Our logistics and operations team undergoes training to ensure the prompt delivery of waste collection services. Additionally, we have developed an All-In-One Waste Management App to enhance and streamline this service.

Battery Recycling Services

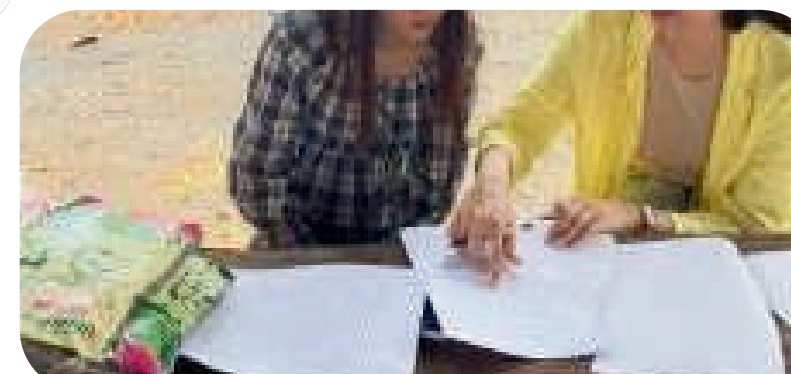
06



Our logistics and operations team undergoes training to ensure the prompt delivery of waste collection services. Additionally, we have developed an All-In-One Waste Management App to enhance and streamline this service.

Policy Advising

07



RecyGlo offers advisory services to companies, ensuring compliance with environmental regulations and reducing their carbon footprint. We provide end-to-end solutions, including reverse logistics, secure destruction proof, and comprehensive training.

Reverse Vending Machine

08



RecyGlo is currently in the process of developing innovative machines that enable clients to effortlessly collect and streamline waste, thus ensuring the adoption of efficient recycling methods.

OUR SERVICES IN DETAIL

Waste Auditing Services

09



RecyGlo provides clients with the chance to recycle their electronic waste in an environmentally sustainable manner

Composting Services

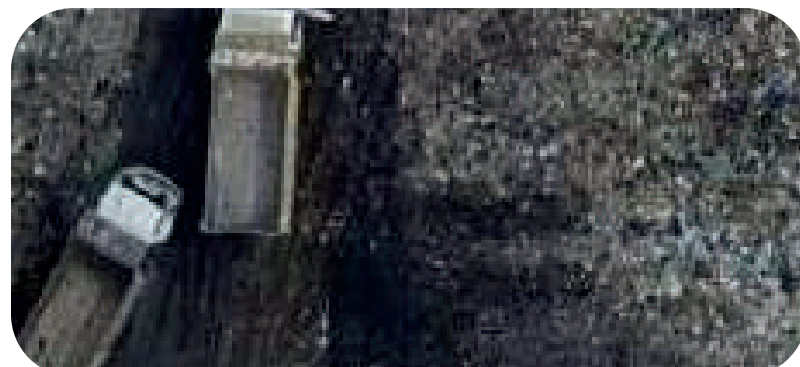
10



RecyGlo provides clients with the chance to recycle their electronic waste in an environmentally sustainable manner

Waste Awareness & Segregation Training Services

11



RecyGlo provides solutions by designing sanitary landfill systems and circular economy infrastructure that include segregation and recycling facilities.

Papers And Documents Recycling Services

12



RecyGlo offers the collection of used cooking oil from households or businesses and transforms it into a valuable resource at our facilities.

Waste Management & Collection Services

13



RecyGlo promotes sustainable farming practices by selling organic fertilizers and pesticides to farmers.

Battery Recycling Services

14



RecyGlo offers an easy-to-use interactive tool for both learners and trainers, promoting sustainable business practices with levels, rewards, and certificates.

Policy Advising

15



We provide a one-stop trading service for various recyclables in demand by local and international buyers. Our platforms—RecyGlo, Oh My Trash, and Tradeglo—aggregate raw materials across the supply chain.

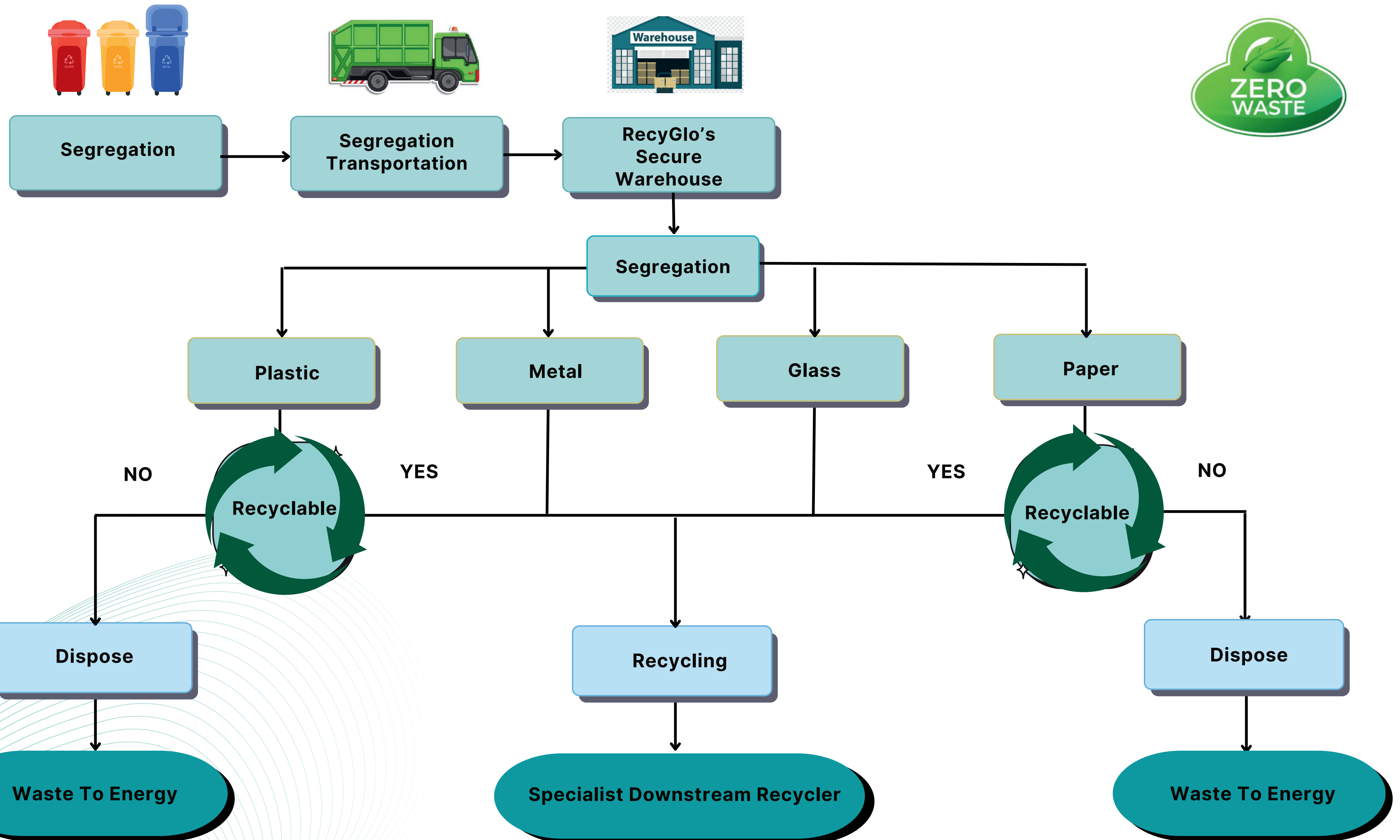
Reverse Vending Machine

16



We calculate Carbon Impact and offer personalized emission reduction plans. If reductions aren't feasible, we provide pollution offsetting. As recycling specialists, we can compensate client emissions through our services.

WASTE MANAGEMENT AND RECYCLING





ESG COMPLIANCE SOFTWARE PLATFORM

ESG COMPLIANCE PLATFORM : SANA TERRA



Purpose

Sana Terra by RecyGlo is a cloud-based platform that helps businesses track, measure, and report on their ESG performance. It offers features such as data collection, analysis, reporting, and benchmarking, allowing companies to understand their impact and identify areas for improvement.



Features

The platform includes modules for waste management, water management, energy management, carbon footprinting, social impact assessment, and governance reporting.

15+

Standard
Accreditations

95%

Cheaper

99%

User Friendly



OUR STRENGTH IN ESG REPORTING STANDARDS

- ✓ **Integrated waste management and ESG reporting:** Streamline data collection and reporting by combining waste management data with broader ESG metrics, potentially reducing redundancy and improving efficiency.
- ✓ **Industry-specific reporting:** Offer customized templates and guidance based on your industry's unique ESG challenges and reporting requirements.
- ✓ **Data visualization and analytics:** Provide clear dashboards and reports to track progress, identify improvement areas, and communicate effectively with stakeholders.
- ✓ **Regulatory compliance support:** Ensure compliance cost-effectively with relevant ESG reporting standards and regulations, including GRI, SASB, and more than 15+ standards.
- ✓ **Waste-to-value insights:** Leverage waste management data to identify opportunities for resource recovery, cost reduction, and circular economy initiatives, potentially enhancing your overall sustainability performance.



GRI Standards

The GRI Standards represent global best practice for reporting publicly on a range of economic, environmental and social impacts. Sustainability reporting based on the Standards provides information about an organization's positive or negative contributions to sustainable development. Used by more than 10,000 organizations in over 100 countries, the Standards are advancing the practice of sustainability reporting, and enabling organizations and their stakeholders to take action that creates economic, environmental and social benefits for everyone.



SASB Standards

Serving as an ESG guidance framework, the SASB Standards identify sustainability issues that may impact financial performance and enterprise value for companies in 77 industries. The SASB Standards were framed using a transparent standard-setting process that included evidence-based research, open participation from companies, investors and subject-matter experts; and oversight and approval from the SASB Standards Board. Organizations may use these standards for guidance as they disclose sustainability risks and opportunities impacting their enterprise value.



CSR CAMPAIGN

CURRENTLY RUNNING CAMPAIGNS

THRIFT FASHION TRUCK

Founded on May 9, 2023, the Thrift Fashion Truck (TFT) started from a simple desire to address the challenges posed by textile waste and promote sustainable fashion practices. Rooted in the character of environmental sustainability and community engagement, TFT has started a new revolution of sustainability, inspiring individuals to embrace thrifted fashion and contribute to a greener future.



The concept of TFT originated from the realization that our closets were overflowing with clothes that were seldom worn, which leading us to explore innovative solutions to repurpose and redistribute these items. Through collaborative efforts and creative thinking, TFT was conceived as a mobile platform for facilitating clothing exchange and promoting reuse within communities.

As of 2023, TFT has made significant strides in achieving its mission of promoting sustainability and supporting communities in need. To date, TFT has collected over 7,000 pieces of clothing, saving approximately 1,600 kilograms of textile waste from ending up in landfills. Additionally, through thrift shopping and clothing exchanges, TFT has reduced carbon emissions by an estimated 5,600 kilograms, contributing to efforts to mitigate climate change.

TFT's journey from inception to its current status as a catalyst for sustainable fashion underscores the power of collective action and community engagement in driving positive change. As we continue to expand our reach and impact, TFT remains committed to promoting environmental responsibility, fostering community connections, and making a meaningful difference in the world.



www.recyglo.com



CURRENTLY RUNNING CAMPAIGNS

THRIFT FASHION TRUCK

The concept of TFT originated from the realization that our closets were overflowing with clothes that were seldom worn, which leading us to explore innovative solutions to repurpose and redistribute these items. Through collaborative efforts and creative thinking, TFT was conceived as a mobile platform for facilitating clothing exchange and promoting reuse within communities.



CURRENTLY RUNNING CAMPAIGNS

PLASTIC PREVENTION CAMPAIGN

Recyglo, initiated the "Plastic Prevention Campaign" in 2021. This campaign aimed to encourage individuals to participate actively in plastic waste reduction efforts by rewarding them for proper disposal of plastic bottles filled with sachets. Participants were encouraged to deposit ten plastic bottles, each bearing their name and contact number, into designated trash cans or reverse vending machines. Subsequently, Recyglo's team would reach out to the participants via the provided contact numbers to offer mobile phone top-ups as incentives.

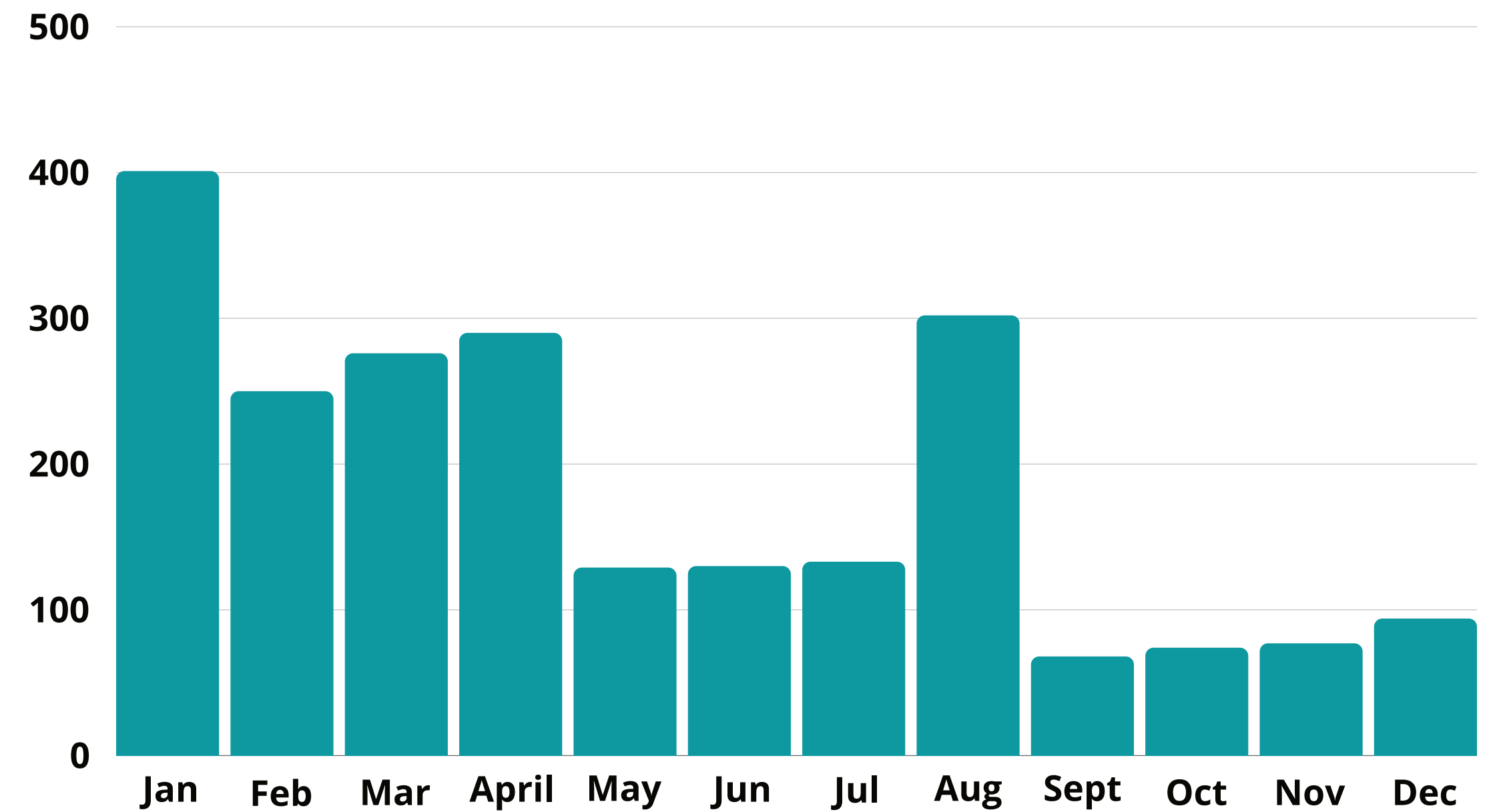
Total Collected Bottles for 2023: 2,124 bottles

The reward scheme offered 100Ks for each bottle and an additional 1000Ks for every set of ten bottles.



Throughout the year 2023, the Plastic Prevention Campaign yielded commendable results, as evidenced by the collection statistics:

- January: 401 bottles
- February: 250 bottles
- March: 276 bottles
- April: 290 bottles
- May: 129 bottles
- June & July combined: 263 bottles
- August: 302 bottles
- November: 219 bottles
- December: 94 bottles



BOTTLE COLLECTION LIST

ဖုန်းဘောလ်လာယူပါ !

(From Oct 2021 - April 2022)

“ ဇွန်ပတ်လတ်စတင် (အသုံးပြုသူများ အပြည့်သိပ်တည်းထားသော ရေသန့်ပတ်လတ်စတင်ဘူးများပေါ်တွင် အမည်၊ ဖုန်းနံပါတ်ရေးပြီး နီးစပ်ရာ RECYGLO ပုံစံသို့တည့်ရုံဖြင့် ဖုန်းဘောလ် ရယူလိုက်ပါ။ ”

1,000 Kyats for 10 bottles

သတိ !! မထည့်ရ X

ညှစ်ပတ်အမှိုက်များ၊ ဖျက်ထက်သောပစ္စည်းများ၊ စက္ကူ၊ အစားအသောက် နှင့် အခြားသောပစ္စည်းများ

Hotline: 09 740 915 551

Norwegian Retailers' Environment Fund

RECYGLO

Myanmar Plaza Hleden Centre



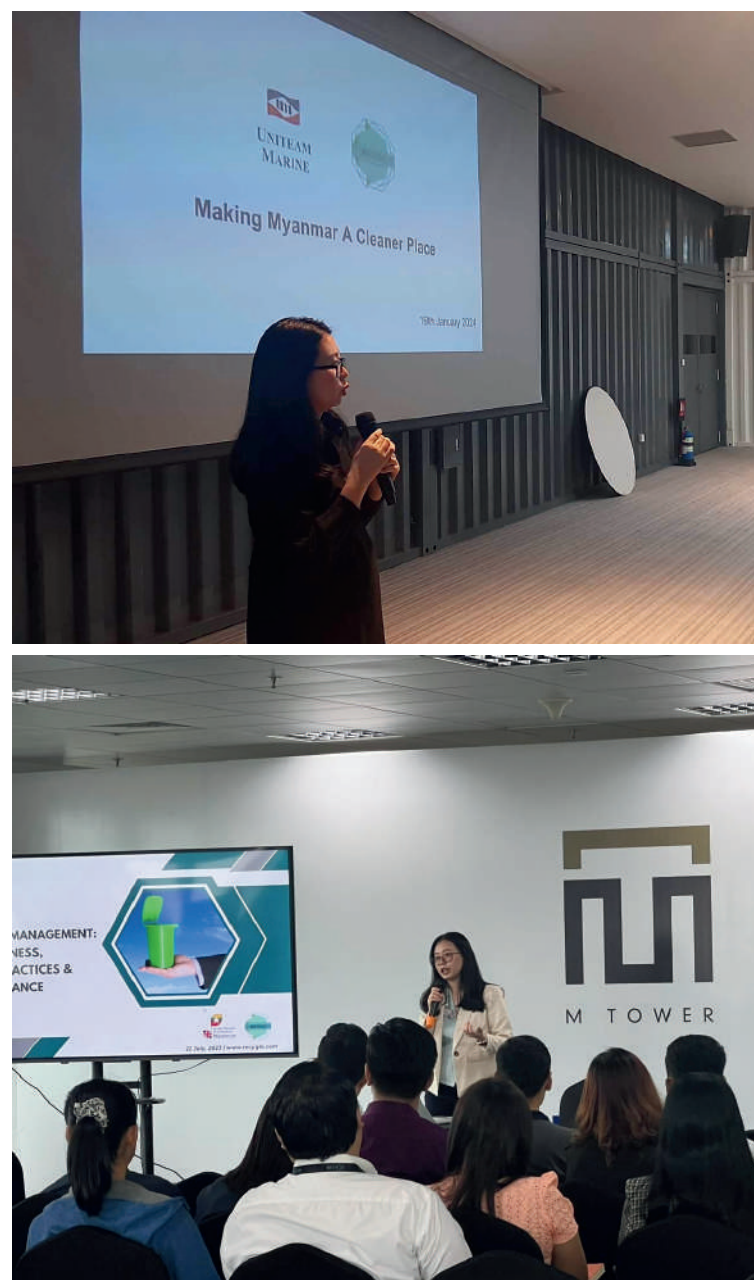
Campaign Bins & Reverse-Vending Machine



TRAINING & PROJECT HIGHLIGHT

TRAINING HIGHLIGHT 2023

Throughout the year 2023, RecyGlo significantly amplified its commitment to training and development, recognizing the crucial role of waste management and sustainability play in empowering individuals and organizations within the green economy. We implemented a multifaceted approach, from in-house corporate training programs tailored to specific needs, to engaging webinars and workshops open to the broader public through a diverse range of engaging learning opportunities.





FOOD PRESERVATION & CIRCULAR PACKAGING



SHWE YAMIN OO
CEO & Co-Founder
RecyGlo



AYE THANDA KYAW
R&D Technician (MSc(IC))
Tree Food Myanmar Traditional Snack

REGISTER NOW



28 JAN 2023
9:00 AM - 12:00 AM



Institut francais de Birmanie (IFB)
340 Pyay Rd, Yangon

Venue Sponsors & Partners By





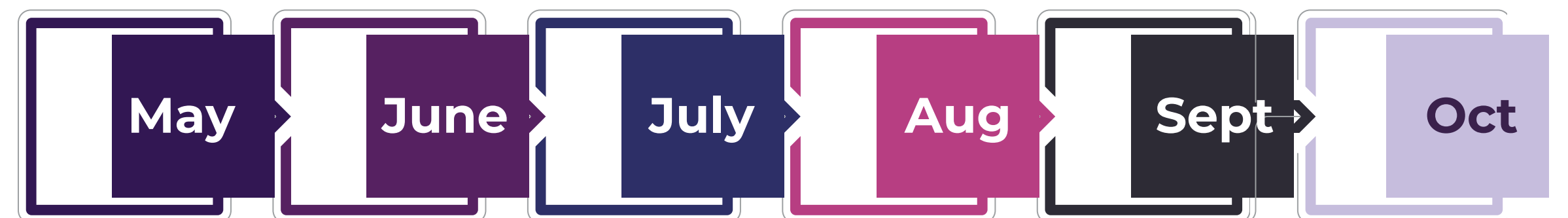
→ PROJECT HIGHLIGHT 2023

PROJECT OVERCOMING BARRIERS



DETAILS :

The Project Overcoming Barriers organized by RecyGlo and the National Youth Council of Singapore is the sixth monthly social initiative project in 2023. The name “Project Overcoming Barriers” was chosen to symbolize the spirit of resilience and persistence that defines the migrant community. The project represents the commitment to overcome the linguistic and cultural hurdles of the migrants and seeks to provide a pathway to success by offering online Zoom lessons in both English and Thai.



PROJECT HIGHLIGHT

2023



RecyGlo offers waste to energy, waste to natural fertilizer, recycling, upcycling and composting solutions, 3PL logistics, data analytics, reporting, certification, accreditation, and carbon offsetting. We use the latest and most cost-efficient consumer technologies to streamline the value chain and, in the food production process, use IoT, machine learning, and A.I. to increase yield and reduce human errors.

ANNUAL REPORT 2023

WE4F PROJECT

In Southeast Asia, less than 20% of solid waste is recycled. Solid waste ends up in landfills and waterways, creating environmental problems if it is not properly treated and managed. Turning waste into energy production, organic fertilizer and raw materials for manufacturing can reduce emissions and environmental pollution, create jobs, and increase income in the informal sector of the supply chain. With the support from the SSEA hub, RecyGlo operated in conducting **market research in Thailand and Vietnam to identify barriers to organic fertilizer adoption**. RecyGlo benefited from WE4F support in developing effective marketing strategies to promote organic fertilizers and IOT advisory services to smallholder farmers, including women, to reduce their dependence on chemical fertilizers and ensure sustainable food production.





OUR PRODUCTS



In 2023, we proudly introduced a range of organic nutrients and fertilizers under the brands "AAHAR," "Little Cow," "Khun Di," and "Naree Farmer." Formulated and produced in Thailand, these products are provided as smart farming solutions to farmers across Cambodia, Laos, Myanmar, and Vietnam. Our offerings include bio-fermented water, vermi compost, anti-bacteria microorganisms, and many others, meticulously crafted to enhance soil health, promote plant growth, and optimize agricultural yields.

Our brands have become trusted partners for farmers seeking effective and environmentally friendly solutions for their crops. We remain dedicated to empowering farmers and promoting sustainable agriculture practices throughout the region.



Green Thumbs Garden Cafe | Gardening for Food

ORGANIC FERTILIZERS



Vermicompost

It is rich in vital nutrients, plant hormones and beneficial microorganisms including mycelium, and it is excellent for soil structure and plant health. It stimulates the formation of flower buds and promotes pollination and flower bud setting, it also restores and improves the soil condition and helps plants grow better without the need for chemicals.

1 kg.

Organic Premium Plant Nutrients

Rich in nutrients, with plant hormones and many beneficial microorganisms. Stimulates flower bud formation, helps promote pollination and bud setting. Improves overall plant growth, development, and yield 100% Organic and chemical-free, environmentally friendly Improves soil structure and root growth Can be used with all types of plants



250 g.



Bio Fermented Water

Contains essential nutrients and beneficial bacteria for plants and vital organic material for soil improvement. It maximizes and accelerates plant growth and is 100% safe for people and the environment. Contains essential amino acids for boosting plant growth and health. Contains nicotine to help repel insect pests. Harmless to the environment and safe for both humans and pets. Reduce the use of chemicals fertilizers by at least 50%

500 cc

Plantfood Premium

Adds essential nutrients for plant growth and improves the physical structure of the soil. It improves the aeration of the soil and aids moisture absorption. Helps to increase the levels of vital organic material in the soil as well as providing natural pest resistance which is especially helpful for raising seeds and seedlings



25 kg.

RECYGLO (THAILAND) CO., LTD

🏠 Siripanich Building 5 floor, 191 Huay Kaew Road, Suthep Subdistrict, Mueang, Chiang Mai 50200

📧 contact@recyglo.com

📞 094-613-5741



Formula1: Soil amendment microbial inoculant



1 liter

It helps to increase the efficiency of decomposition of organic matter and increases the amount of bioavailable nutrients for all plants. It is safe for users and does not damage the environment.

Formula2: Microbial inoculum promotes growth



1 liter

This is a microorganism that assists the the plant to uptake the complete range of available nutrients like N P K, as well as all minerals. This accelerates and maximizes plant growth, flower formation and fruiting. It is a 100% natural and safe product that does not damage the environment.

Formula3: Microbial concentrate prevents bacterial diseases



1 liter

This is used for the prevention and elimination of plant diseases caused by fungi and bacteria by targeting the direct cause of plant disease.

Formula4: BT microbial inoculum prevents insect infestation



1 liter

It helps to prevent and eliminate insects and larvae and is suitable for use on all fruit and vegetables because it is 100% safe and leaves no toxic residues in the plants or the environment. It is safe for users and consumers and can be used with all types of plants.

Formula5: Anti-Insect Microorganism



1 liter

Beauveria bassiana is a 100% safe and natural pathogenic microorganism that will control a wide variety of problematic insects. The insects will die within various periods of time depending on the type, size and age of the insect, generally 3-14 days.

Formula6: Microbial concentrate prevents fungal diseases



1 liter

Trichoderma harzianum, a beneficial fungus thriving in soil, plant debris, and organic matter, acts as a natural defense against plant pathogens. With its highly effective mechanisms, it combats diseases in a range of crops, from rice and fruit trees to vegetables and ornamental plants, including underground ailments like seed and root rot."

Formula7: Anti-Insect Microorganism



1 liter

Metarhizium anisopliae is a 100% safe and natural pesticide that can naturally and safely control a wide range of problem insects.



KHUN DI PRODUCTS



Established in 2020, **Shwin Kyi Lann** has rapidly emerged as a leading provider of **organic nutrients made of natural ingredients** for the gardening and agricultural sectors in Myanmar. Over the years, SKL has expanded its product offerings to encompass a diverse range, including various plant nutrients, potting mix, and compost, totaling 12 products. With a commitment to quality, affordability, and sustainability, SKL has garnered widespread acclaim and continues to innovate to meet the evolving needs of local gardeners and farmers.



to empower local communities and promote sustainable agriculture, SKL has expanded its presence across Myanmar. With a network of 68 retailers spanning over 50 cities, our products are readily accessible to gardening enthusiasts and farmers nationwide. This widespread distribution network underscores SKL's commitment to making high-quality organic nutrients accessible to all, regardless of location.



SHWIN KYI LANN ORGANIC NUTRIENTS & FERTILIZERS

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SHWIN KYI LANN PRODUCT LIST

Organic nutrients & Fertilizers produced in Myanmar



Calci Eggie

Based on calcium obtained from eggshells, it strengthens the plant's roots and supports food transport. By preventing the outbreak of disease.

Can be used for different plants. **500g / 1kg**



Babon

Packed with Essential NPK for plants, best use for long-time fruit plants and peacock villaea.

1kg/ 600g/ 250g



Potting Mix

A blend of materials include cow manure, organic waste, humid acid, dried leaves and calcium-packed egg shell for plant growing and strengthening roots.

2Kg /25Kg



Vermi Compost

product of the decomposition process using worms, usually red wigglers, white worms, and other

1kg / 2kg



2 Color Mix

Encourages the development of flowers and strengthens the absorption of nutrients to bear colorful flowers and juicy fruits.

400g /1kg



Neem-Oil Leaf Spray

Based on Natural Neem-oil and designed to clean dust and dirt and prevent pest infestation.

500ml/ 1L/ 6L



Lotus Aura

It prolongs the flowering season and produces beautiful colored lotus, also makes the plant strong and resistant to pathogens.



Compost

100% organic Compost made out of Manure, dry grass, dry leaves, EM, eggshells, bran.

1kg/ 3kg/ 4kg



Brown Mix

Combination of banana peel, egg shell and dried tea leaves, supports photosynthesis, keeps the leaf cells healthy and prevents fungus and bacteria.

250g/1kg



Coco Perlite

Soil amendment for plants, assists in root development and increases the rate of seed germination and plant growth.

500g/ 1kg



Orchid Bloom

The Orchid Bloom prevents chlorosis caused by the increase of salt and lack of light in the orchid and helps the plant to grow and bloom quickly.

သစ်ခွံအဖွင့်အားစော



Plant Seeds

various kinds of local plant seed such as lady finger, egg plant, mustard, roselle and more.



MEETING THE SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals (SDGs) represent a critical global agenda, comprising 17 objectives dedicated to tackling interconnected social, economic, and environmental challenges. Serving as a blueprint for sustainability, they guide efforts towards fostering inclusive development, eliminating poverty, safeguarding the environment, and fostering peace and prosperity worldwide.

5 GENDER EQUALITY



Gender Equality

Gender Equality: RecyGlo actively promotes human rights, labor standards, and anti-corruption practices, fostering an inclusive work environment that advances gender equality and equal opportunities for all.

6 CLEAN WATER AND SANITATION



Clean Water and Sanitation

Clean Water and Sanitation: RecyGlo's wastewater treatment plant ensures the purification of all factory wastewater before discharge, contributing to clean water preservation and a sustainable future.

7 AFFORDABLE AND CLEAN ENERGY



Affordable and Clean Energy

Affordable and Clean Energy: RecyGlo's "E-Waste to E-Cook" initiative provides affordable and reliable e-cooking systems to underserved areas, addressing energy access challenges in rural households

www.recyglo.com

MEETING THE SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals (SDGs) stand as a pivotal global framework, encompassing 17 objectives designed to address the complex web of social, economic, and environmental issues. Functioning as a roadmap for sustainability, they direct endeavors towards nurturing inclusive growth, eradicating poverty, preserving our ecosystems, and nurturing global peace and prosperity.



Sustainable Cities and Communities

Sustainable Cities and Communities; RecyGlo's community investment programs, waste management campaigns, and partnerships contribute to sustainable living and waste reduction in communities.

13 CLIMATE ACTION



Climate Action

Climate Action; RecyGlo's waste collection services play an active role in tackling climate change by reducing greenhouse gas emissions and mitigating its impacts on the environment, society, and economy.

MEETING THE SUSTAINABLE DEVELOPMENT GOALS

Within the Sustainable Development Goals (SDGs) lies a crucial global mandate, encapsulating 17 objectives crafted to confront the intertwined challenges of society, economy, and environment. As a guiding compass for sustainability, they steer endeavors towards cultivating equitable progress, erasing poverty, protecting our natural habitats, and fostering worldwide harmony and well-being.



Life Below water

Life Below Water; Recyglo significantly contributes to climate action by avoiding traditional waste management practices. Our efforts result in a monthly reduction of CO2-equivalent emissions, aligning with SDG 13. Additionally, we prevent significant amounts of various types of waste from polluting oceans and rivers.

15 LIFE ON LAND



Life On Land

Life On Land; Recyglo's dedication to sustainability extends to SDG 15 - life on land. By recycling various materials, including plastic, cans, glass, organic waste, and e-waste we advocate for responsible waste management, curb emissions, and minimize adverse land impacts, paving the way for a sustainable future and environmental stewardship for generations to come.



PLASTIC PRODUCTION AVOIDANCE

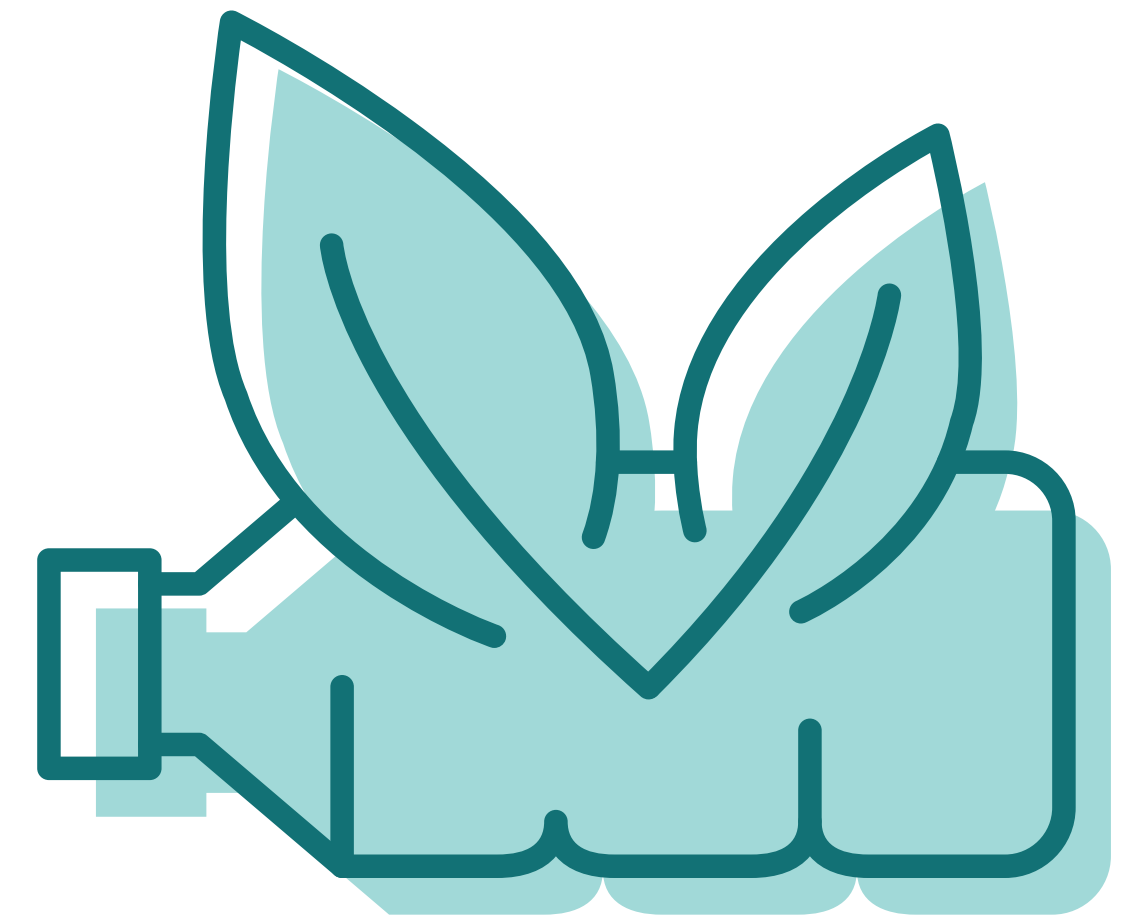
Efforts to **Avoid Plastic Production** involve using alternative materials such as those that are biodegradable or eco-friendly. This effort aims to reduce the amount of plastic produced, measured by the quantity of plastic replaced with alternative materials in kilograms. Projects contributing to this include Nature Ware and Eco Natural.

To **Avoid Plastic Disposal**, efforts are made to encourage reusing and refilling items instead. This helps to minimize the amount of plastic consumed, quantified by the kilograms of plastic replaced through reusing and refilling. Projects focusing on this aspect include Recycle Art, Recyglo, and Savanir.

Implementing upstream reduction strategies is essential in **Preventing Plastic Waste Generation**. This involves using alternative materials and promoting reuse practices. The effectiveness of these efforts is measured by the amount of plastic waste prevented, in kilograms. Projects contributing to this include Nature Ware, Eco Natural, Recycle Art, Recyglo, and Savanir.

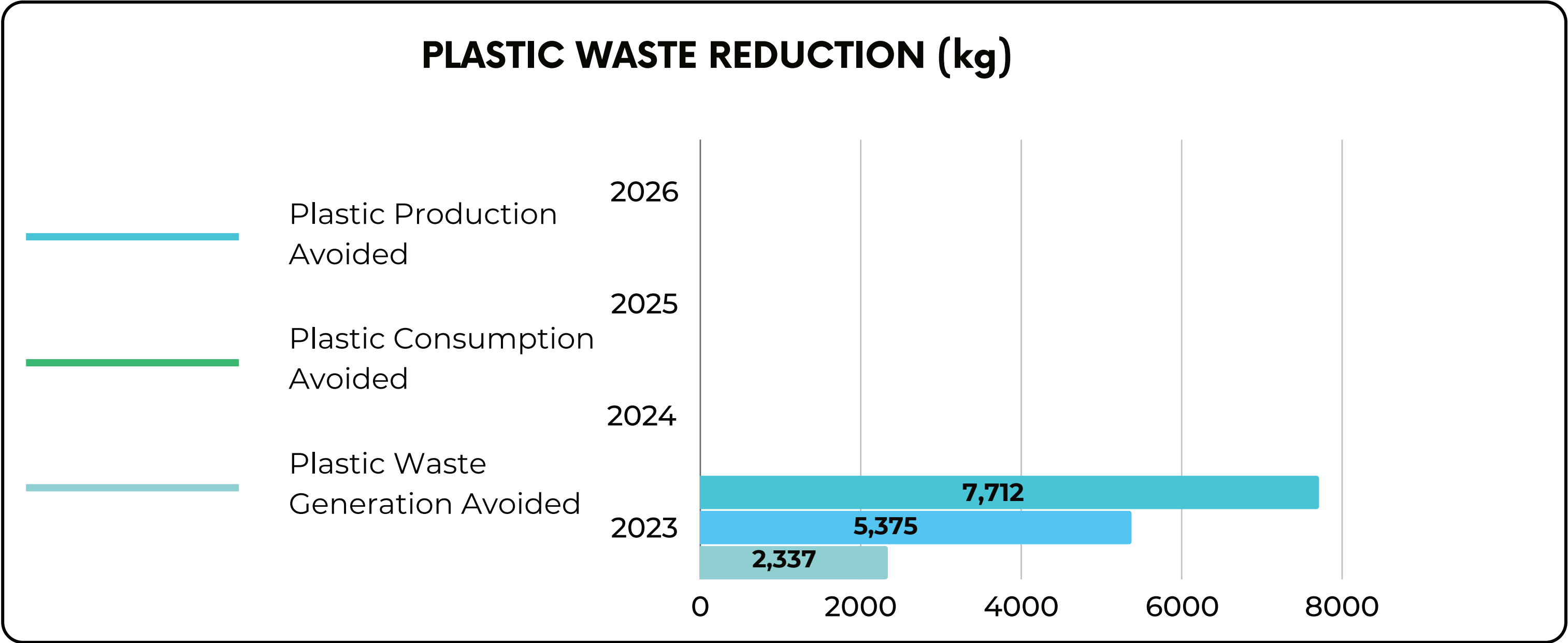
Managing Plastic Waste involves collecting, diverting, and treating it properly to prevent environmental harm. The amount of plastic collected and treated properly, measured in kilograms, is a key metric in assessing the success of waste management efforts. Projects involved in this aspect include Nikola Eco Machine and Waste Trap.

Efforts to combat **Plastic Pollution** also include raising awareness and engaging communities in waste reduction activities. The number of people committed to this cause is an important metric, indicating the level of community involvement and support. Recyglo is actively engaged in this endeavor.



SAY NO
to
PLASTIC

PLASTIC WASTE REDUCTION



Plastic Waste Reduction:

Recyglo implemented several strategies to reduce plastic waste generation and promote sustainable practices.

Plastic Production Avoidance: By promoting the use of alternative materials, Recyglo successfully prevented a significant amount of plastic production. This included products like recycled notebooks, business cards, and plastic lumber bins, resulting in the replacement of 5,375 kilograms of plastic with alternative materials.

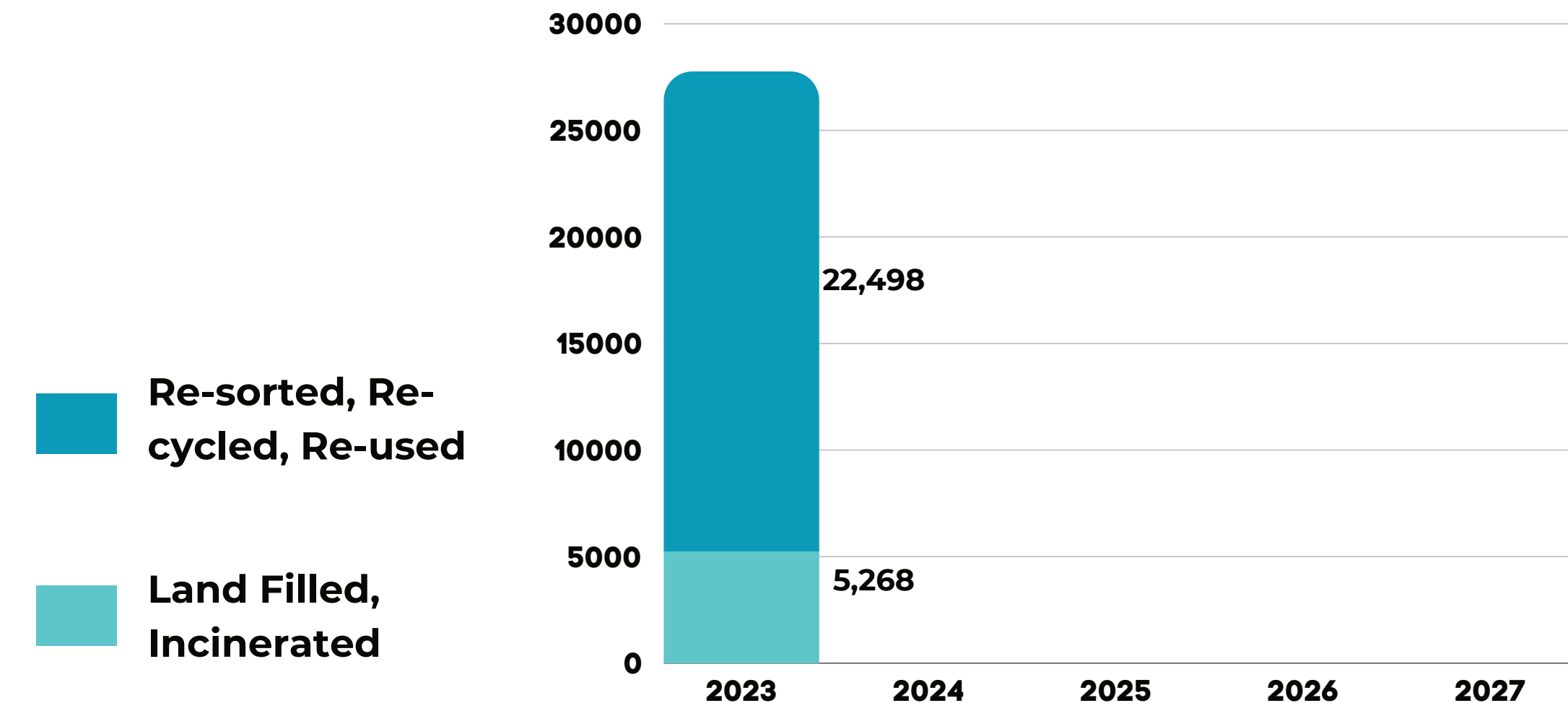
Plastic Consumption Avoidance: Recyglo encouraged the refilling of products, particularly waste segregation bins and food waste compost barrels. This led to the avoidance of 39,839 kilograms of plastic consumption throughout the year.

Plastic Waste Prevention: Through the use of alternative materials and refillable products, Recyglo prevented a substantial amount of plastic waste generation. A total of 5,374 kilograms of plastic waste was prevented through these initiatives.

PLASTIC WASTE BREAKDOWN



PLASTIC WASTE SAFELY MANAGED BREAKDOWN (KG)



Plastic Waste Breakdown:

In the reporting year of 2023, Recyglo focused on various aspects of plastic waste management.

Plastic Waste Collection: A significant quantity of plastic waste, categorized into different types such as PET, HDPE, PP, PE, and unknown, was collected. This included items like plastic bottles, containers, fibers, fabric, plastic bags, trash bags, and various equipment. A total of 13,874 kilograms of plastic waste was collected from different sources throughout the year.

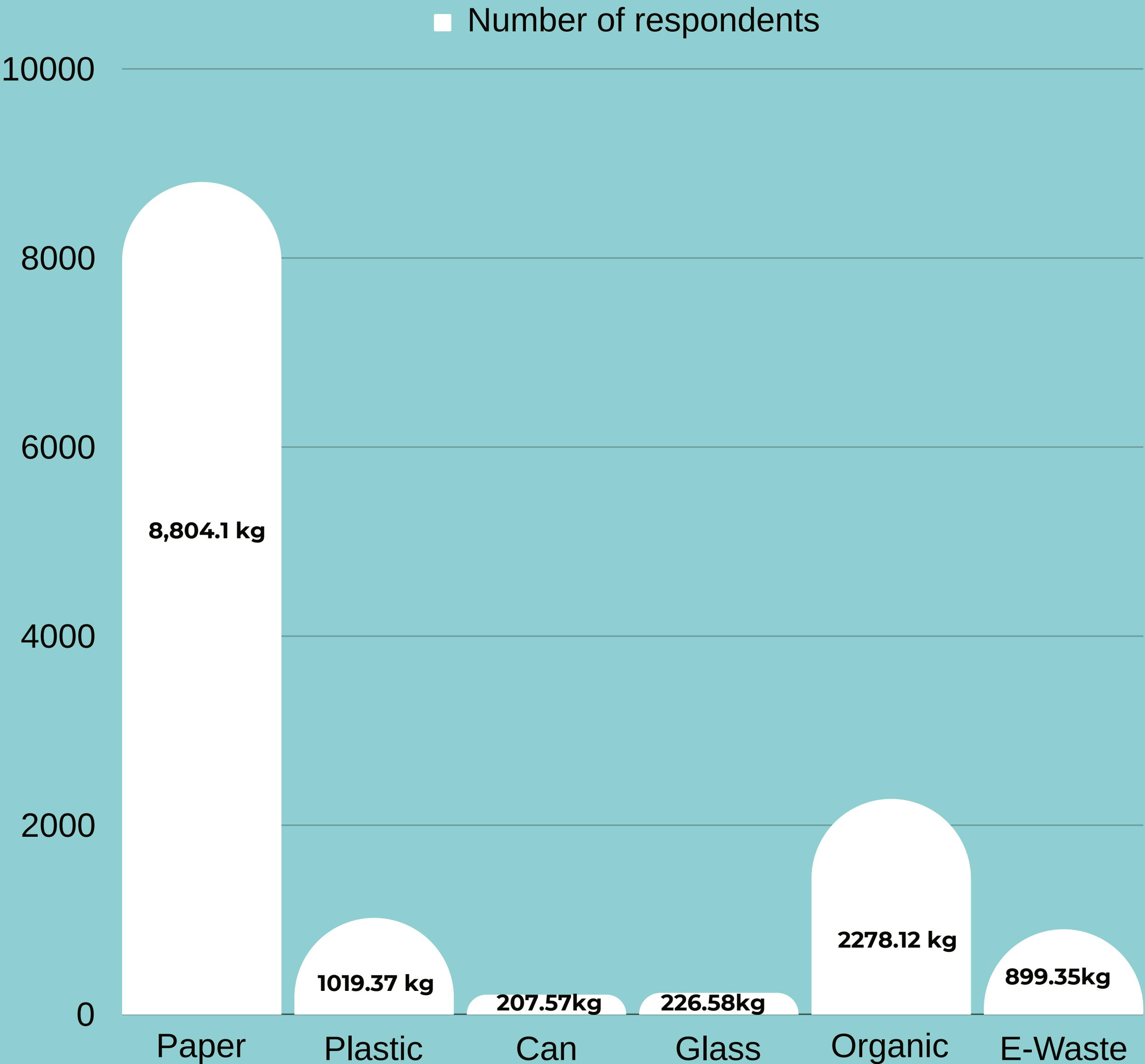
Waste Diversion: Recyglo diverted a substantial amount of plastic waste from landfills and incineration through recycling and reusing efforts. Plastic waste such as PET, PE, Mixture, and PP was sorted and sold to recyclers for further processing. Additionally, HDPE plastic was recycled in-house to produce recycled plastic lumbers. This proactive approach led to the diversion of 21,794 kilograms of plastic waste from landfills and incinerators.

Waste Disposal: Despite efforts to minimize waste sent to landfills or incineration, some plastic waste, such as non-recyclable plastic ads banner residuals, used/expired cartoon packaging and medical products, and recycled plastic lumber production scraps, had to be disposed of in this manner. A total of 5,268 kilograms of plastic waste was sent to landfill or incineration due to various constraints.

2023 WASTE COLLECTION & RECYCLING DATA

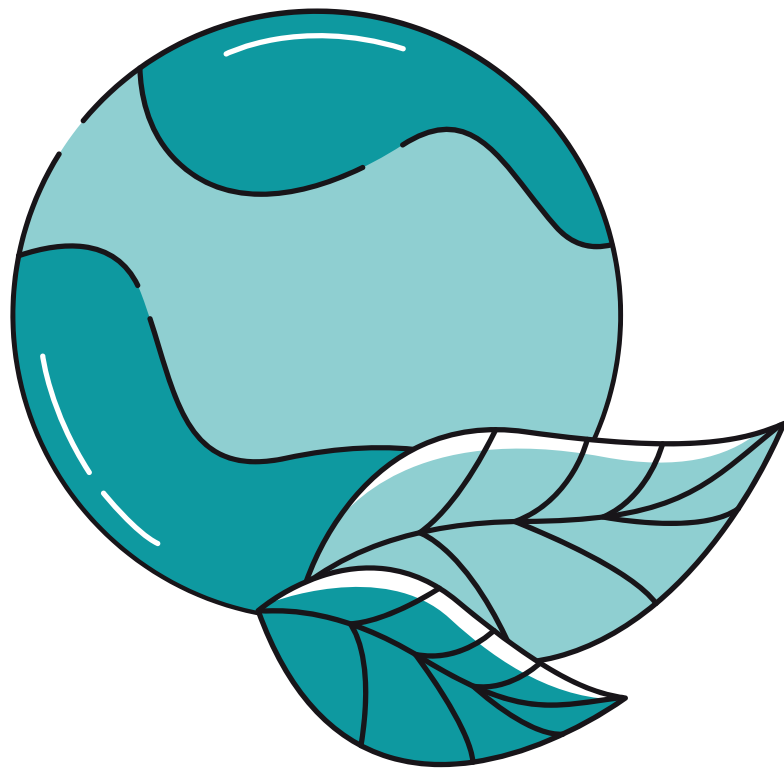
Total amounts of waste in kilogram that are collected and recycled by RecyGlo in 2023

Paper	8804.1kg
Plastic	1019.37kg
Can	207.57kg
Glass	226.58kg
Organic	2278.12kg
E-Waste	899.35kg



IMPACT FROM OUR RECYCLING SERVICES

Total Weight of waste was saved: 14096.29 kg



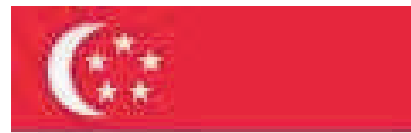
Clients are required to segregate the waste they generate, allowing us to weigh the various kinds of waste being generated. Following the collection of the waste, we then conducted a data analysis. In 2022, we were able to recycle, and recover 14096.29 KG of waste.

Reduction On Carbon Footprint: (-29.996) tons

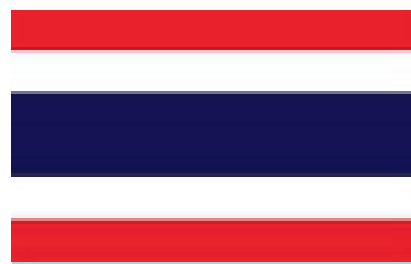


Recycling results in less energy being used and less pollution being generated. For example, recycling prevents trash from being incinerated, which produces significant levels of CO₂. RecyGlo prevented (-29.996) tons of CO₂ from being emitted in 2022.

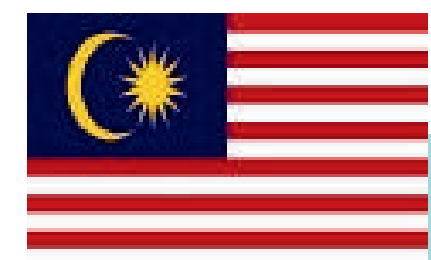
TOTAL NUMBER OF PEOPLE IMPACTED (2023) 670,800



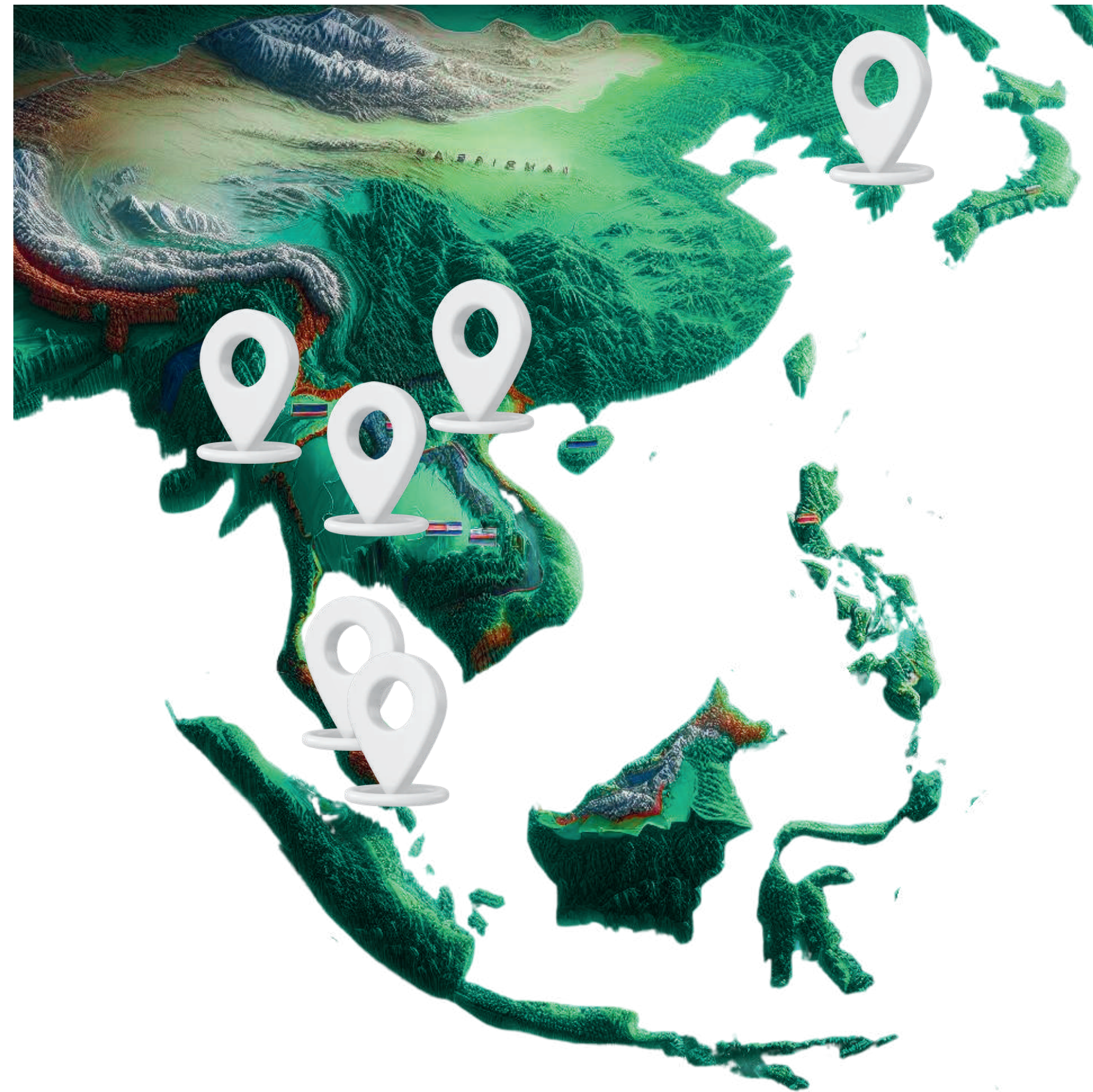
20,000 people impacted in Singapore



45,000 people impacted in Thailand



500 people impacted in Malaysia



5,000 people impacted In Vietnam



300 people impacted In Korea



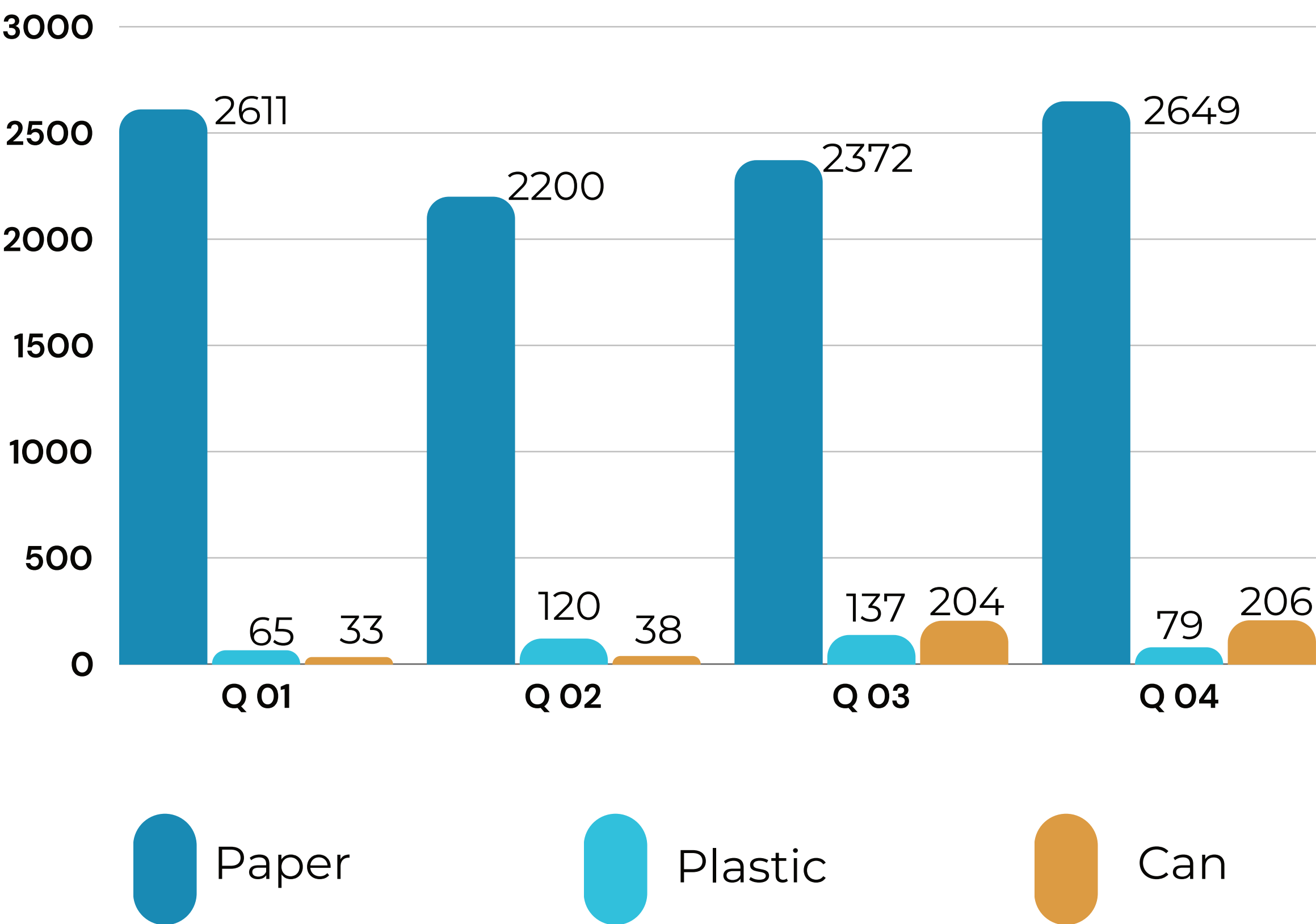
600,000 people impacted in Myanmar

WASTE AUDIT REPORT

Our waste audit service provides four audits yearly. The first audit is a complimentary exploration of our services. Afterward, two quarterly audits identify and address excess waste, utilizing data to recommend reductions. The final audit provides an overview of the organization's recycling performance and offers sustainability integration insights.



WASTE AUDIT REPORT



Paper	2611	2200	2372	2649
Plastic	65	120	137	79
Can	33	38	204	206



OUR ACHIEVEMENTS & AWARDS

CERTIFICATIONS AND AWARDS

2017

Phandeeyar Startup Challenge: Winner of People's Choice Award and Start Up Challenge Award

2018

- 2nd Runner Up of Startup Israel
- Falling Walls Lab Challenge 1st Runner Up

2019

- Top 100 Startup for E27 in SeA
- Thailand Ministry of Trade and Strategy Office: 1st Runner Up
- Winner of Seedstars Best Startup in YGN
- Data4Change Hackathon: 2nd and 3rd Prize
- Winner of Seedstars' Best Newcomer Award at ASEAN Rice Bowl Awards
- Regional finalist at the ASEAN Impact Challenge

2020

- Winner of 2020 Global Action for Clean Environment
- Action of Ocean Plastic Solution Award hosted by World Economic Forum
- Most Influential Project of 2020 (recognition by Project Management Institute)

2021

- Energy Globe National Award – Closed Loop Circular Economy–Organic Waste Management
- ASEAN Korea Start-up week -3rdPlace

2022

- Korea Ministry of SME Start-up Grand Challenge Top 20
- USAID Funding WE4F Project Winning Contract in initiating production of Agri Waste Products

2023

- Pre Series-A fundraising from reputable Middle Eastern Investors
- ISO 9001:2015 Re-Certification from Bureau Veritas



NETWORKING & EXPANSION



YSEALI SUMMIT 2023

This initiative aims to enhance the impact of the Young Southeast Asian Leaders Initiative (YSEALI) by showcasing alumni achievements, initiating strategic dialogues, and shaping YSEALI's future. It focuses on upskilling YSEALI leaders as global changemakers and accelerating a network of community leaders through collaboration and idea exchange.

Additionally, the initiative empowers regional solutions by providing seed grants and mentorship. Overall, it encapsulates a concise strategy for fostering leadership, collaboration, and impactful solutions within the YSEALI community.

WORLD ECONOMIC FORUM



Forum Highlights

The World Economic Forum event, themed "Entrepreneurship: The Driving Force of the Global Economy," convened over 1,500 global leaders to collectively address economic challenges. RecyGlo, aligning with the forum's objectives, presented innovative solutions for a more sustainable and resilient global economy. The showcased solutions originated from the Food Ecosystems theme of the Arid Climate Challenge in collaboration with UpLink - World Economic Forum and the Ministry of Economy and Planning of Saudi Arabia.

RecyGlo's Participation

At the 14th Annual Meeting of the New Champions 2023 in Tianjin, China, organized by the World Economic Forum, RecyGlo's CEO, Ms. Shwe Yamin Oo, was recognized as a Top Innovator. This prestigious gathering, themed "Entrepreneurship: The Driving Force of the Global Economy," featured the active participation of over 1,500 global leaders. Ms. Shwe Yamin Oo's involvement highlighted RecyGlo's commitment to innovative solutions and sustainability.





LANCANG-MEKONG FORUM

The fifth Lancang-Mekong Business Forum (LMBF) by Mekong Institute in China on July 3-5, 2023, focuses on agribusiness and processed food. Funded by the Lancang-Mekong Cooperation Special Fund, it involves LM countries—Cambodia, China, Lao PDR, Myanmar, Vietnam, and Thailand. The forum aims to share insights, foster partnerships, and discuss investment plans for sustainable processed food. Established in 2016, the Lancang-Mekong Cooperation seeks sub-regional development and cooperation in politics, economics, and culture. In this event.

RecyGlo actively participates by securing a booth space where we showcase our waste management company's products and services. As a waste management company, RecyGlo specializes in providing innovative solutions, including ESG software. Visitors to our booth can explore the range of products and services we offer, emphasizing our commitment to environmental sustainability and effective waste management practices.





VISITING PROGRAM

BERLIN, GERMANY

RESPONSIBLE BUSINESS FOR CHANGE PROGRAM

This program aims to educate SMEs on the pivotal role businesses play in societal change. Participants will gain insights from German SMEs, exploring strategies for social impact, European market standards, and becoming catalysts for positive change in Myanmar's business community.



Through our CEO's active involvement, we demonstrate a commitment to fostering responsible business practices and international collaboration for a better future.



TEAM ACTIVITIES



→OUR ACTIVITIES

ALAING-NI CAMPAIGN Team-trip



the RecyGlo team embarked on a memorable journey to Alaingni camping Tent nestled within the scenic landscapes of the Bago Region on December 23rd, 2023. On the way, the team seized the opportunity to explore renowned landmarks in Bago, including the Kanbawzathardi Palace, full of ancient historical memories that one might even be amazed how kings reign over, and various pagodas.



During their stay at the Alaingni camping Tent, team members engaged in a multitude of recreational activities, encompassing kayaking, swimming, and table tennis. These endeavors fostered camaraderie and facilitated the exchange of ideas in a relaxed, yet productive setting.



Moreover, the team indulged in spirited festivities through a pre-Christmas celebration, featuring interactive games and activities. This joyous occasion not only strengthened interpersonal bonds but also rejuvenated team spirits.



→OUR ACTIVITIES

BETHLEHEM CHILDREN HOME

on June 22, 2023, the Thrift Fashion Truck (TFT) initiative conducted a successful donation event at the Bethlehem Children's Home. As part of our commitment to community engagement and sustainability, TFT donated **200 pieces** of clothing and notebooks to the children residing at the home.

In addition to the donation, the event featured an educational session focused on knowledge about waste and the adverse effects of plastic pollution.



The lecture aimed to raise awareness among the children about environmental issues and empower them to become advocates for sustainable practices in their communities.

the event provided an opportunity for the children to participate in engaging games and activities, fostering a sense of joy and camaraderie within the community. Through these interactive experiences, TFT aims to instill values of environmental stewardship and community involvement among the younger generation.

Overall, the donation event at the Bethlehem Children's Home exemplifies TFT's ongoing commitment to promoting sustainability and making a positive impact on the lives of individuals and communities.



→OUR ACTIVITIES

SKL FARM VISITS



Shwin Kyi Lann (SKL) Organic Farm, started in 2023, to create a sustainable agriculture and local food production in Myanmar. the cultivation of local vegetables and edible plants such as roselle, lady fingers, and Calabash, SKL Farm aims for environmental sustainability and community engagement.

Additionally, the farm plays a pivotal role in promoting organic farming practices through vermicomposting initiatives and a fun place for Recyglo Team and the guests to gain a good farming experience. At SKL Organic Farm, we cultivate a wide range of local vegetables and edible plants,

carefully selecting varieties that thrive in Myanmar's climate and soil conditions. From nutrient-rich lady fingers to tangy roselle and versatile Calabash, our crops reflect the rich culinary heritage of the region while promoting biodiversity and food security.



By harnessing the power of vermicomposting, SKL Organic Farm minimizes waste, conserves resources, and enriches soil fertility. The resulting vermicompost serves as a vital input in our cultivation practices, ensuring healthy, vibrant crops while reducing our environmental footprint.



Moreover, our commitment to sustainability extends beyond crop selection to encompass organic farming practices, water conservation, and soil health management.

And vermicomposting, a natural process that transforms organic waste into nutrient-rich compost with the help of earthworms.



MYANMAR CLIMATE ACTION WEEK

at Goethe institute

In March 2023, amidst the Myanmar Climate Action Week organized by UN-Habitat Myanmar from 20-27th, an impactful booth camp was held at the esteemed Goethe Institut in Yangon. This gathering served as a pivotal platform for environmental advocacy and sustainable practices.

At the forefront of this event stood two significant entities: Shwin Kyi Lann (SKL) and RecyGlo, each showcasing their innovative contributions to environmental sustainability.



SKL, Local made organic plant nutrients, took center stage with its array of eco-friendly products aimed at promoting organic gardening and farming practices. Attendees were enlightened about the organic components of SKL products and the benefits of utilizing SKL's products for enhancing crop growth while minimizing environmental impact.



RecyGlo made its presence felt, offering insights into its diverse range of services geared toward waste management and environmental sustainability. Among its showcased offerings was Lumber Plastics (LVP), a groundbreaking initiative utilizing recycled plastics to produce sustainable lumber alternatives. Visitors marveled at the ingenuity behind LVP and its potential to mitigate plastic pollution while fostering eco-conscious construction practices.

A man in a white shirt and tie is smiling and gesturing towards an audience. The audience members have their hands raised, indicating an interactive session. The background shows a modern office environment with large windows.

CAREER READINESS PROGRAM

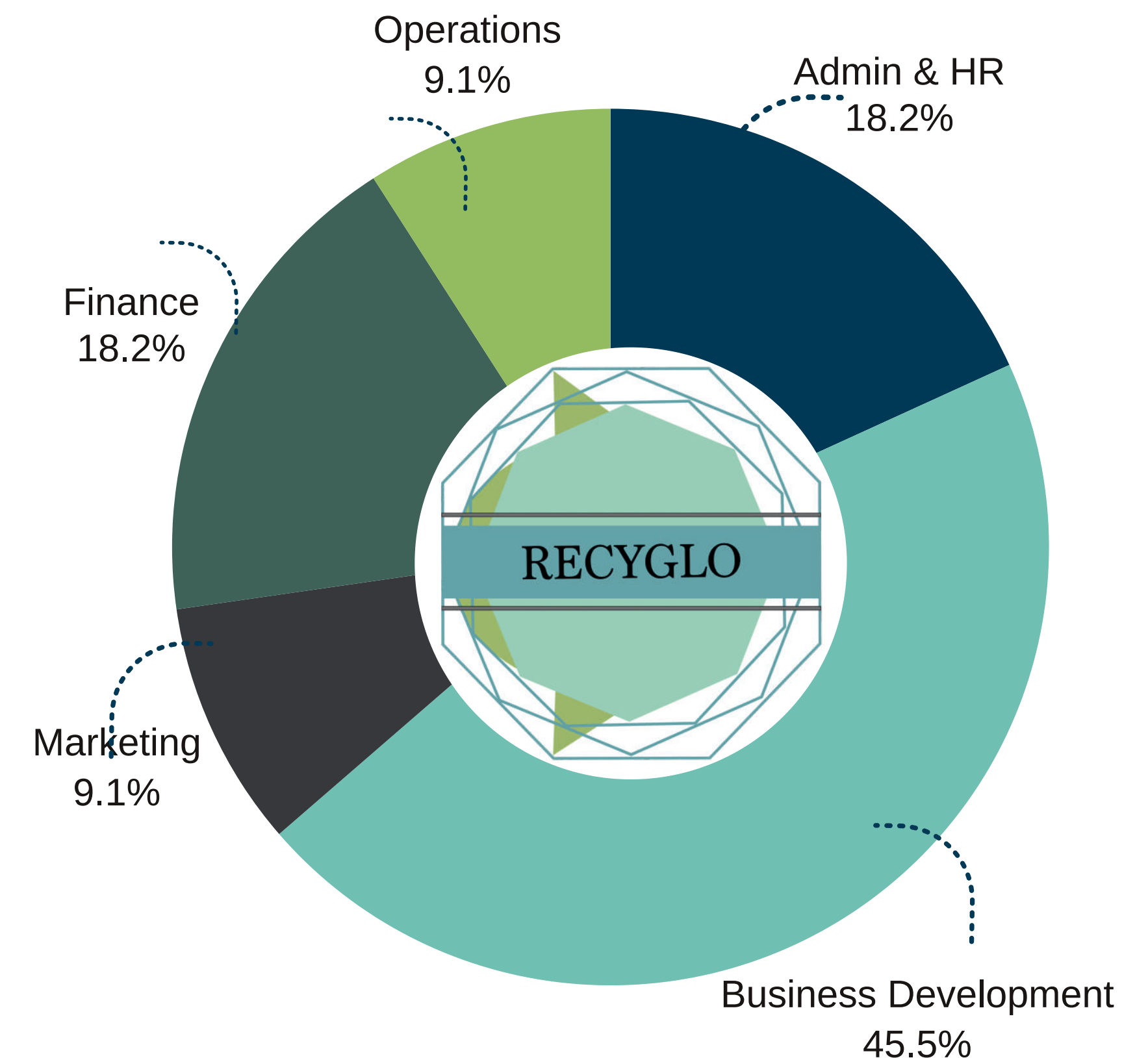
CAREER READINESS PROGRAM

Recyglo recognizes the importance of a skilled and engaged workforce for the future of the **green economy**. In 2023, we launched our **Career Readiness Program**, a comprehensive initiative designed to empower young individuals with the knowledge and skills necessary to thrive in the recycling industry and beyond. Through internship recruitments and strategic partnerships with **Singapore Management University (SMU)**, **Chiang Mai University (CMU)**, **Vietnam National University of Agriculture (VNUA)** and the **Youth Innovation Challenge** Program organized by **Impact Hub Yangon** and **FNF Myanmar**, we provide internship opportunities, training sessions, mentorship opportunities, and practical experiences to equip participants with essential tools for professional growth.

Focused on developing leadership skills, communication expertise, and industry-specific knowledge, the program prepares youth participants to excel in a competitive job market. Interactive workshops, case studies, and hands-on challenges immerse participants in responsible waste management, recycling technologies, and social entrepreneurship principles.



RETENTION BY INTERNSHIP AREA



HIRING PLAN



In 2024, Recyglo is embarking on an ambitious global expansion project aimed at extending our innovative waste management and recycling solutions to new regions across the world. With a commitment to promoting sustainability on a global scale, Recyglo plans to establish operations in various countries, as part of this expansion initiative, Recyglo is actively seeking to recruit up to 100 talented individuals from diverse backgrounds and expertise areas.

We are hiring Talents in these field of areas.....



contact@recyglo.com / hr@recyglo.com



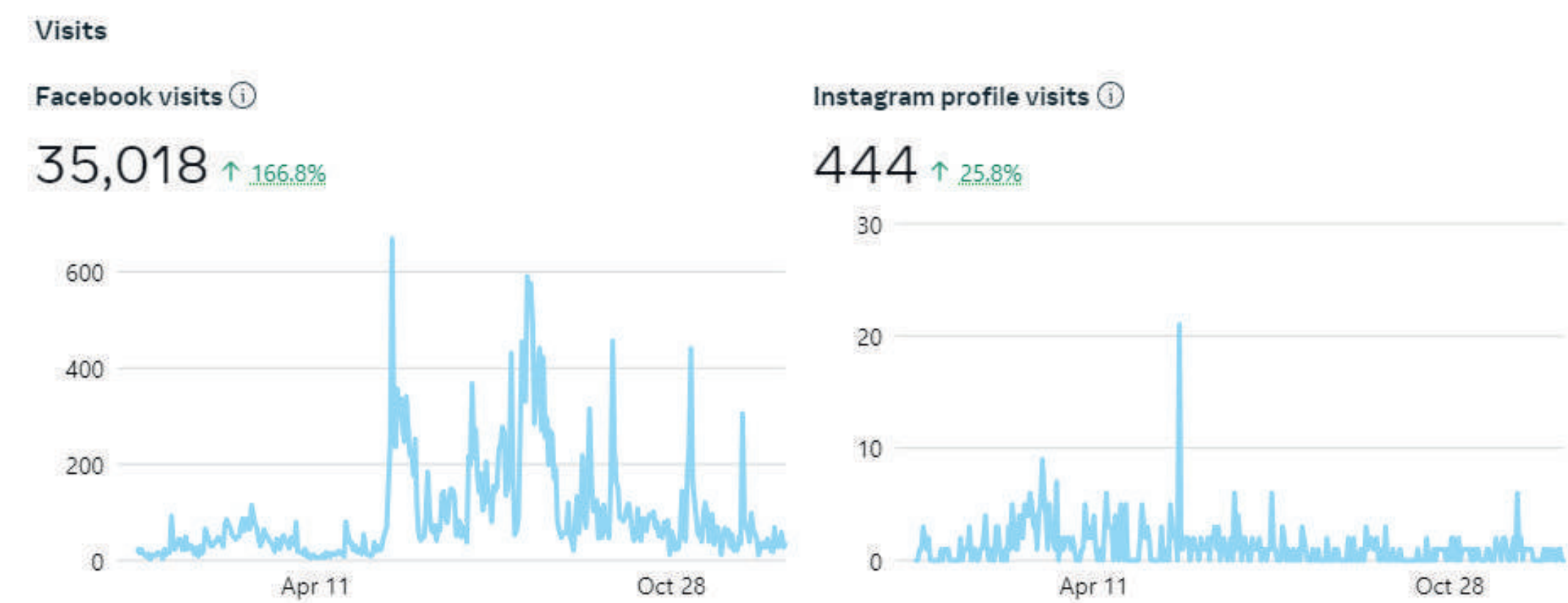
SOCIAL MEDIA INFOGRAPHIC

SOCIAL MEDIA

INFOGRAPHIC



SOCIAL MEDIA ANALYSIS



FACEBOOK & INSTAGRAM VISITS ANALYSIS

Both Facebook and Instagram have experienced substantial increases in visitor traffic, with rises of **166% and 26%**, respectively. Furthermore, the growth in Facebook page likes has surged by an **impressive 12%**. This upward trajectory underscores the effectiveness of RecyGlo's social media strategies in garnering user interest and engagement.

♥ 142

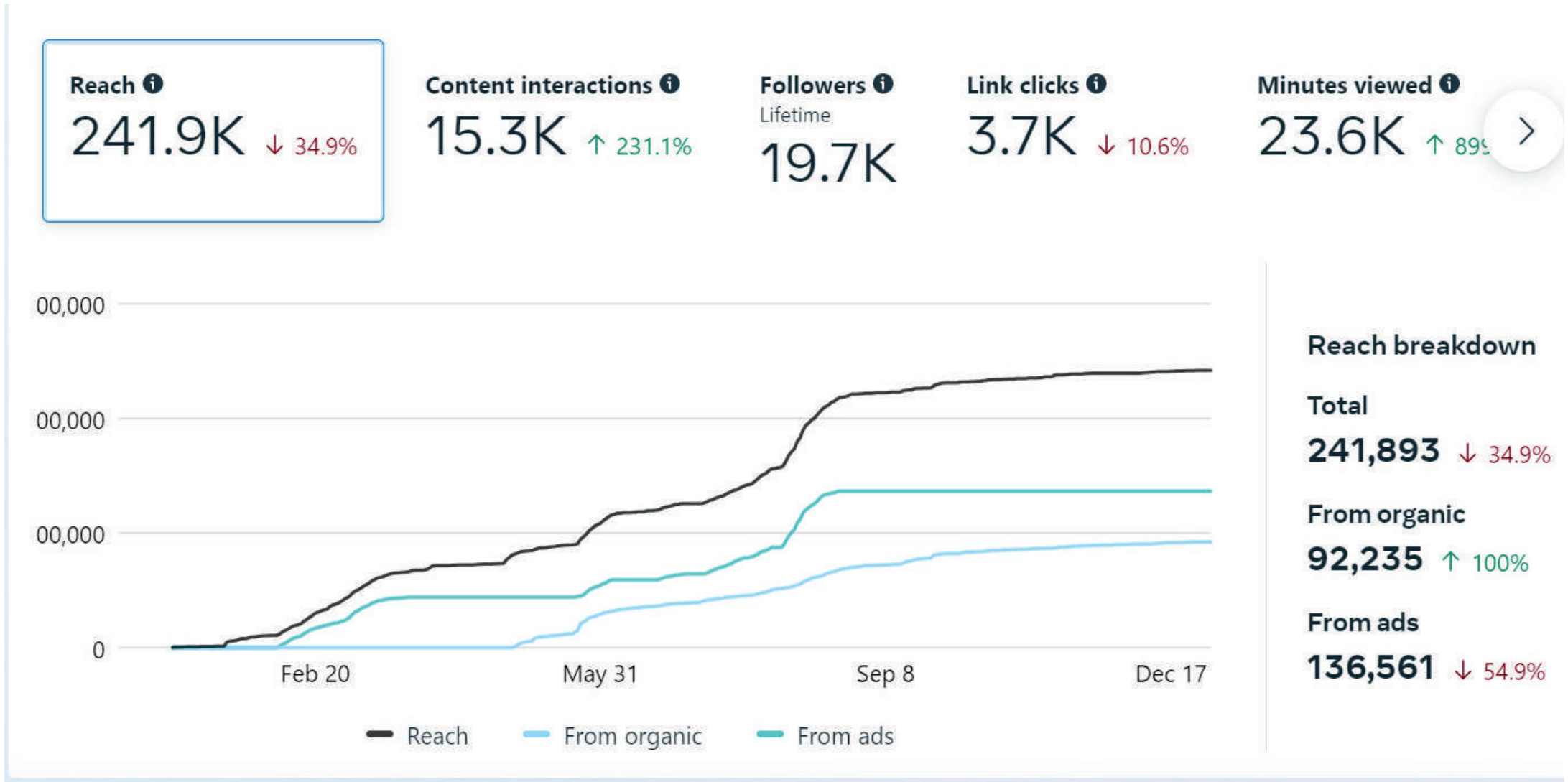
💬 37

👤 27

Diving deeper into audience demographics, it is evident that a substantial majority of followers on Facebook and Instagram are **female, accounting for 66%** of the total audience. Geographically, the highest concentration of followers hails from Yangon, Myanmar, comprising over 55% of the audience, followed by Mandalay, Myanmar, and Bangkok, Thailand.

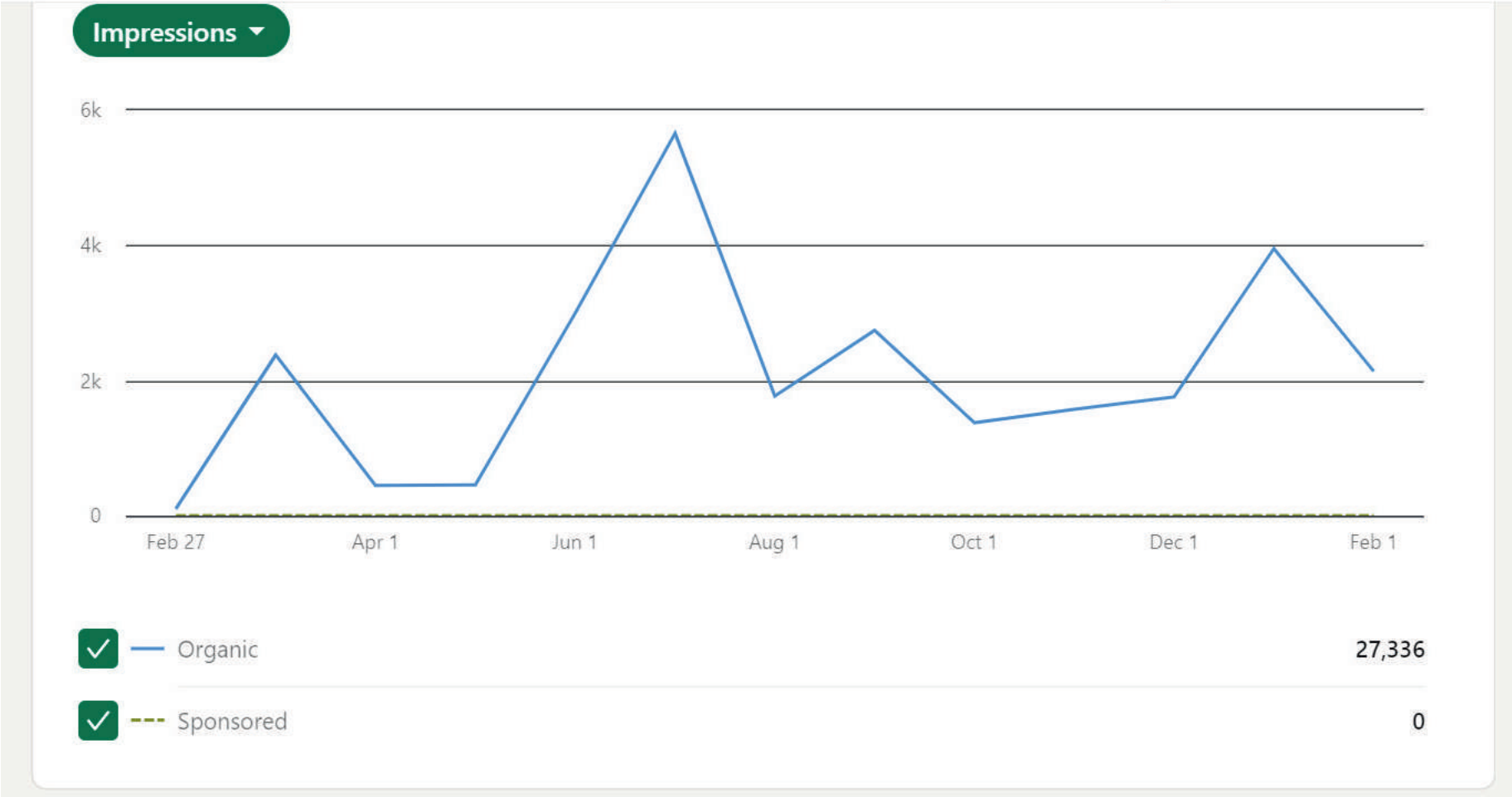
Beyond mere follower metrics, RecyGlo's engagement on social media platforms has witnessed a remarkable surge. New contacts via Messenger have skyrocketed by an astounding **1.1K%**, reflecting heightened user interaction and interest. Additionally, the conversation starting rate has surged by **2.3K%**, indicating enhanced user engagement and responsiveness to RecyGlo's content.

Even though total reach has fallen to **34.9%**, RecyGlo's social media performance stands out in comparison to industry benchmarks, with an overarching sentiment of **"higher than other."** This acknowledgment underscores RecyGlo's commitment to leveraging social media platforms effectively to amplify its brand presence and engage with its audience in meaningful ways.



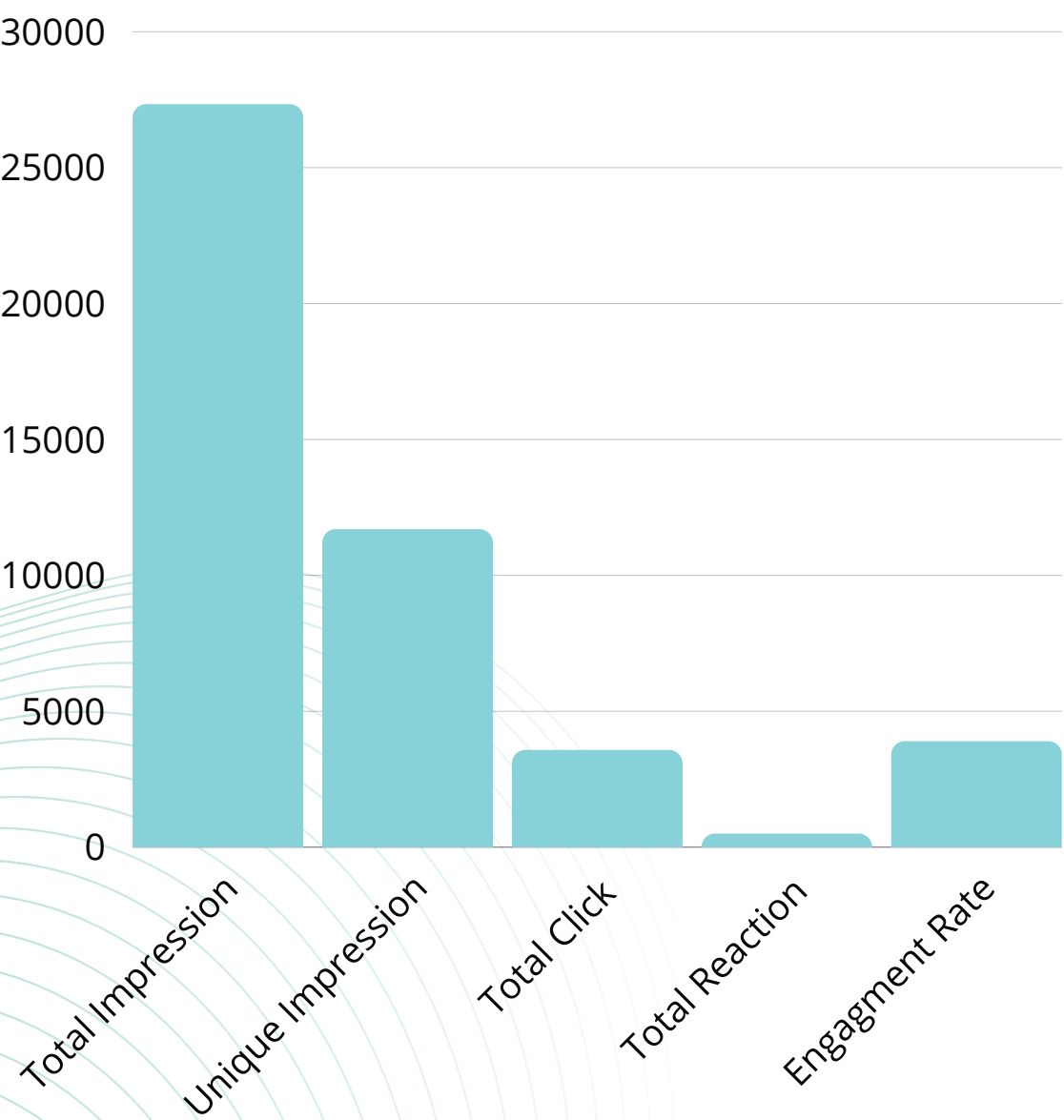
META PERFORMANCE OVERVIEW

SOCIAL MEDIA ANALYSIS

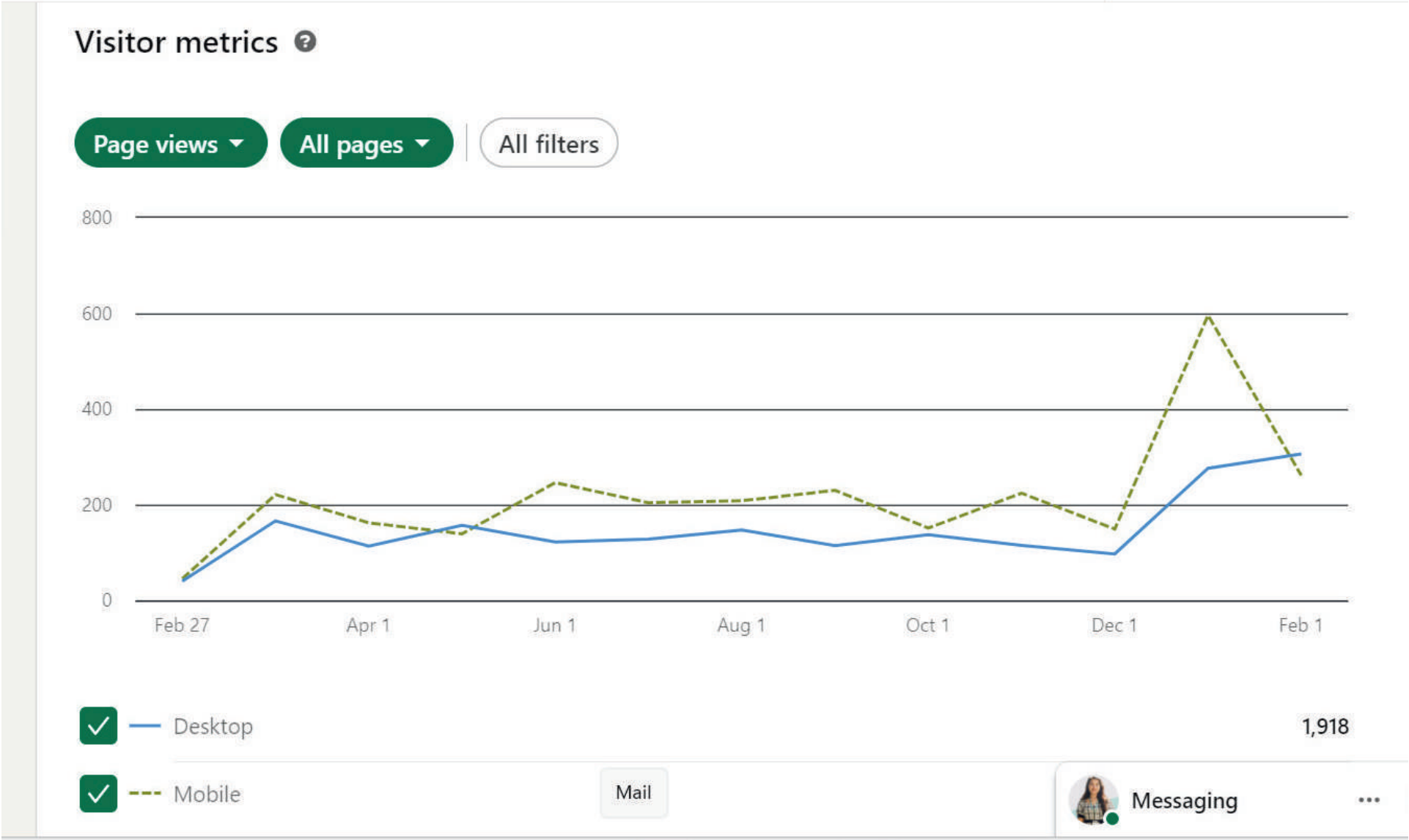


LINKEDIN IMPRESSION METRICS

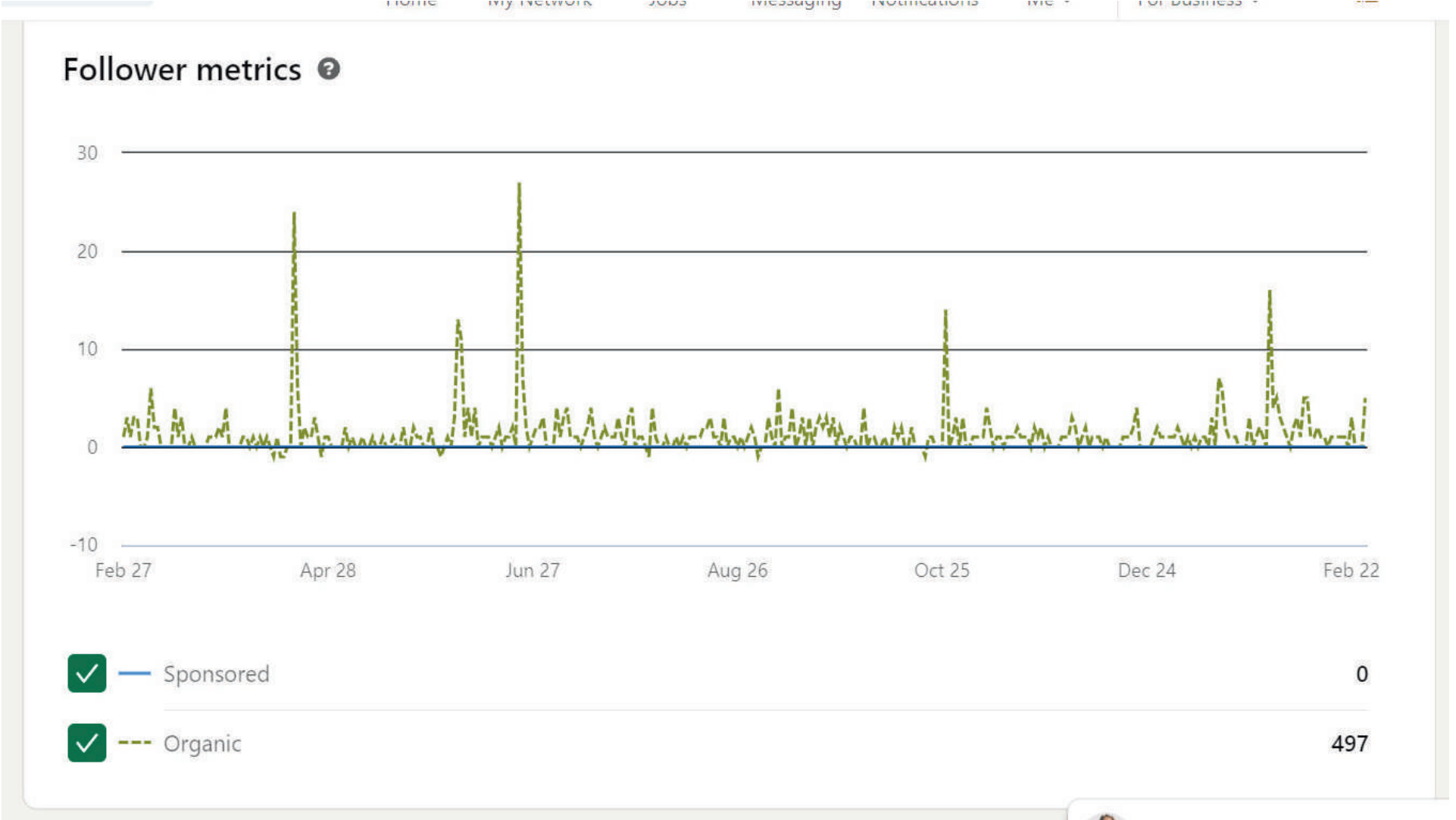
For RecyGlo's LinkedIn performance, the impression metrics have seen a notable increase, reaching an impressive organic metric of **27K+**. Visitor metrics are equally noteworthy, totaling approximately **2K**, while the number of followers has surged by an **additional 500**. Additionally, key metrics including total clicks, reactions, and engagements are all showing positive trends, indicating a strong and growing presence on the platform.



LINKEDIN TOTAL ANALYSIS



LINKED VISTOR METICS



LINKED FOLLOWER METICS



MEDIA HIGHLIGHTS & CLIENTS



WORLD ECONOMIC FORUM

RecyGlo's participation as the Aspiring Startup in the World Economic Forum's 14th Annual Meeting of the New Champions with the theme in "Entrepreneurship: The Driving Force of the Global Economy".



VIETNAM NATIONAL UNIVERSITY OF AGRICULTURE

Memorandum of Understanding signing ceremony between Faculty of Natural Resources and Environment, VNUA and RecyGlo Vietnam Company Limited



SCHOOLAB ASIA

Change-Makers in Ending Plastic Pollution (EPPIC) Final Pitching Competition: RecyGlo -introduces the "Donate 2 Items, Get 1 Item" thrift truck focused on fabrics and plastics.



WATER AND ENERGY FOR FOOD: A GRAND CHALLENGE FOR DEVELOPMENT

SSEA Hub supported RecyGlo Thailand in conducting market research to identify Thailand's barriers to organic fertilizer adoption.



SUNDAY JOURNAL

"RecyGlo's Thrift Fashion Truck CSR Campaign _ Purpose and Ongoing activities" Interview featured in Sunday Journal



MEDIA FEATURES

2023

OKKA PHYO MAUNG
CFO/CMO
RECYGLO



“How Myanmar Startup Grows and Expands Business Into Neighboring Countries: Case Study of RecyGlo”



EAST-WEST CENTER

“Connecting YSEALI Fellows and the Office of Alumni Engagement with Okka Phyo Maung, Co-Founder of RecyGlo”

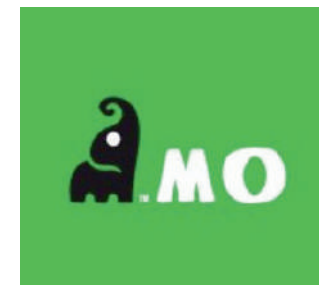
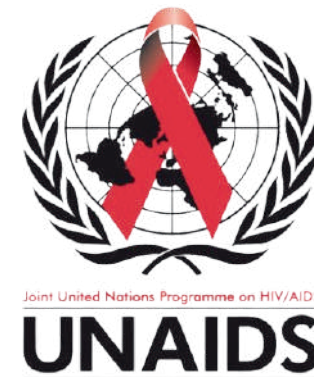


“RecyGlo provides ESG Compliance Platform and Consulting”_ Special Feature in hankyung JOB & JOY magazine : 2023 National IT Industry Promotion Agency Startup CEO

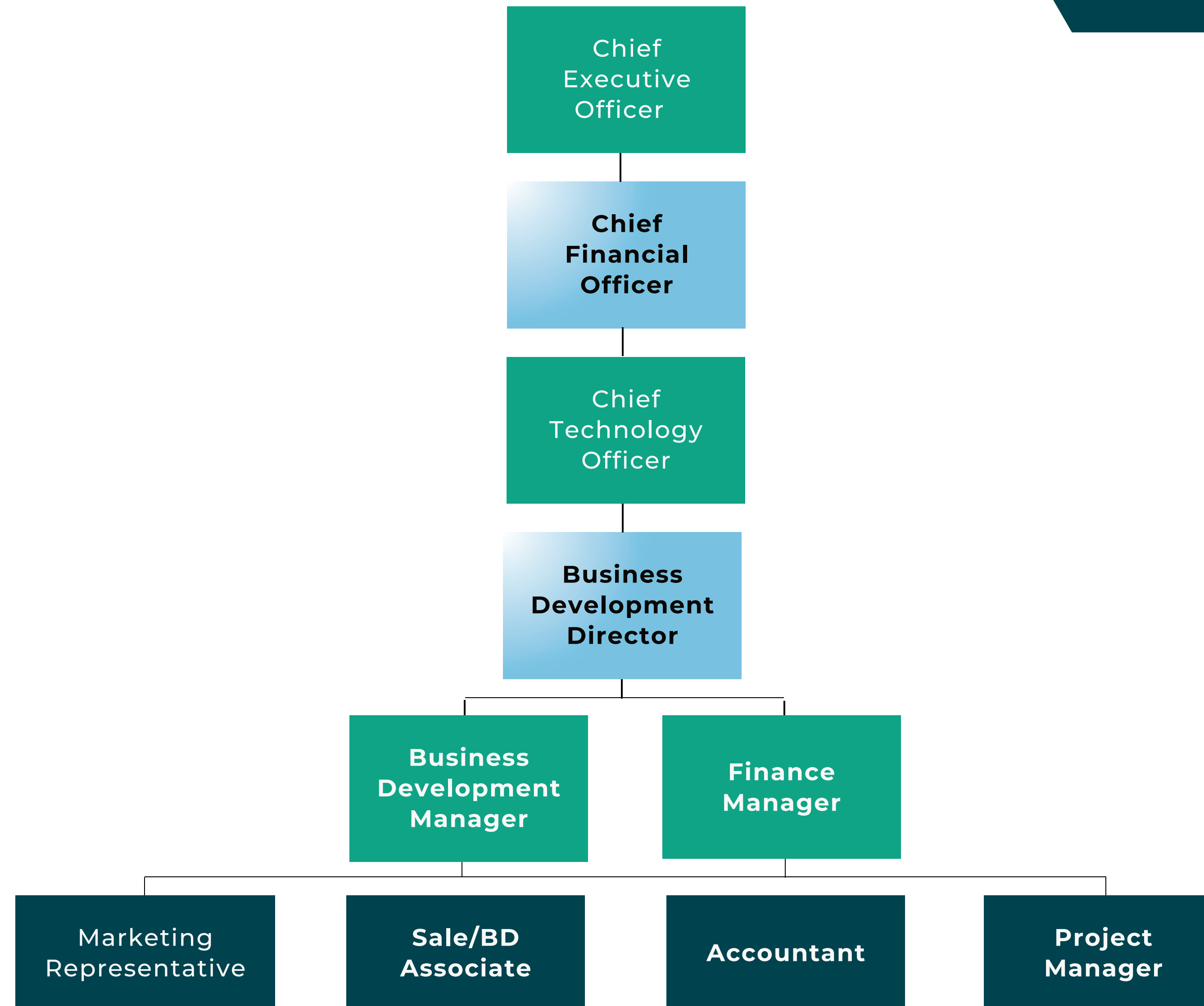


“Singapore ESG solution company opens 6th branch in Korea” - RecyGlo Interview with Korean Science and Education News Website, HelloDD.com

OUR CLIENTS



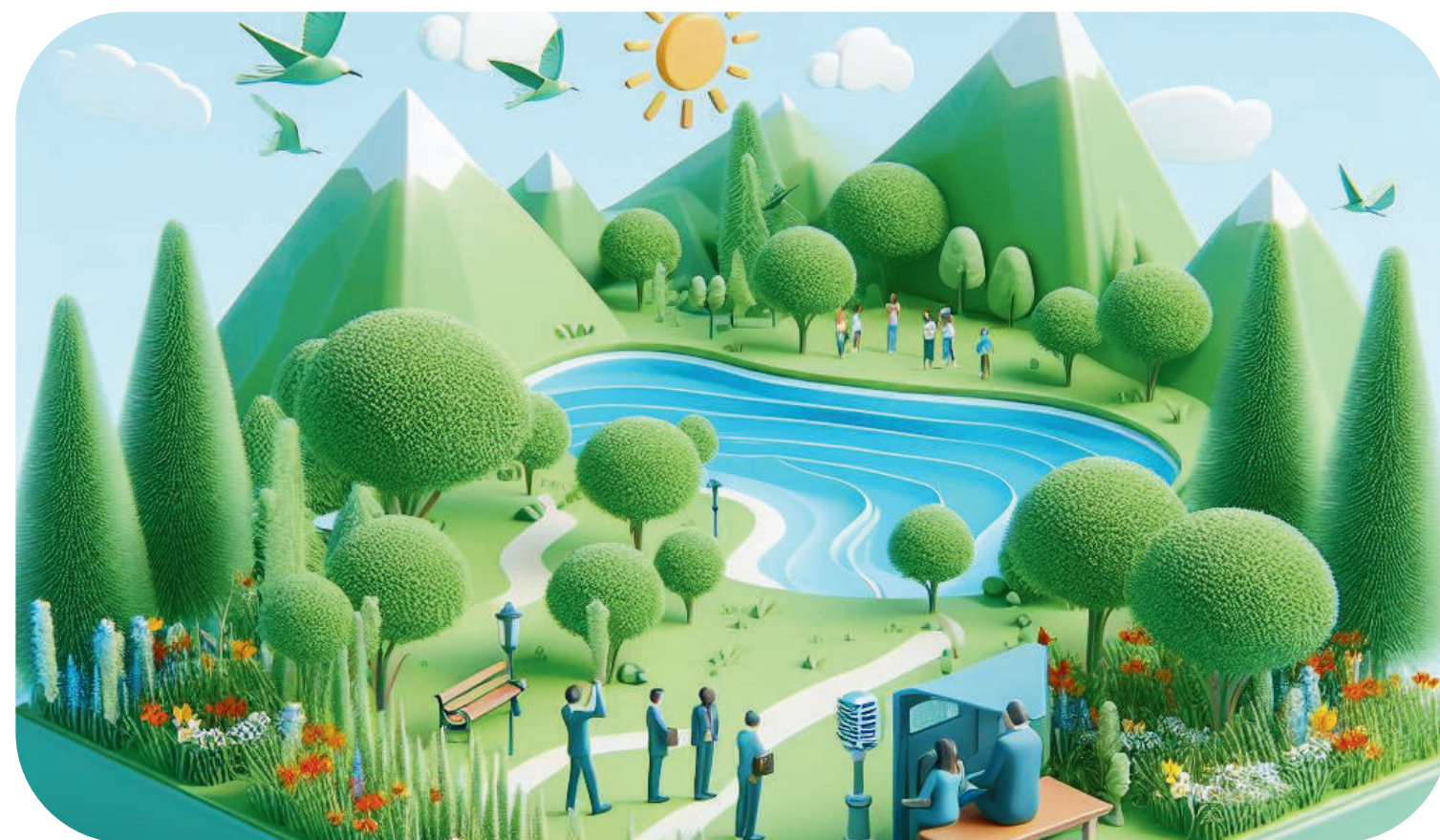
ORGANIZATIONAL CHART





PRINT LESS, SAVE FOREST



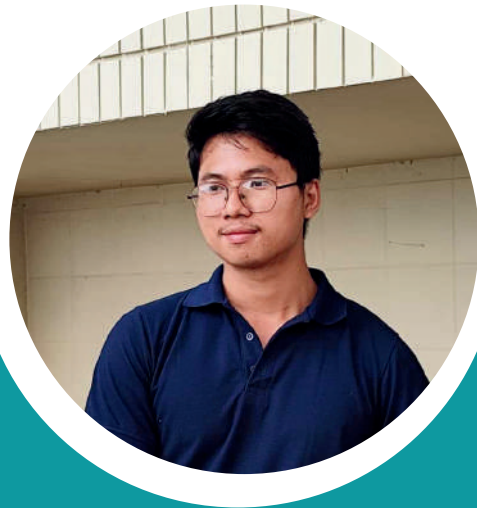


TESTIMONIALS 99



EMPLOYEE

TESTIMONIAL ”



Thiha Win Soe



Sales & Marketing Represntative

"Working at RecyGlo has been an incredible journey. The team's passionate about making a great impact for both planet and society. As a member of Business Development Dept. , it's exciting to tackle challenges with co-worker while learning a lot from them."



Kyi Kyi Shonn



Project Analyst

We're impressed by RecyGlo's impeccable customer service. And the time of submission of waste audit reports always punctual. It's truly a pleasure working with RecyGlo!"



Ja Seng Bu

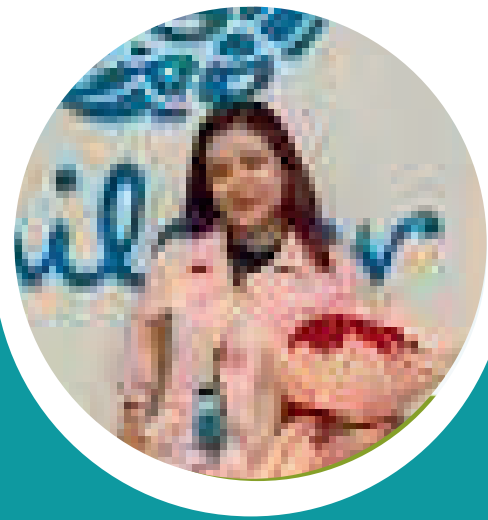


Project Analyst

"At RecyGlo, it's like being part of a passionate crew of problem-solvers. Everyday is an adventure, tackling challenges and finding creative ways to make a real impact. We may stumble sometimes, but together, we'll bounce back stronger with our shared passion for the environment."

OUR CLIENTS

TESTIMONIAL ”



Hsu Wai Linn

Compliance Officer
TMH Telecom Public Co. Ltd

We'd like express our utmost satisfaction with RecyGlo's operational process since there has never been a glitch. We also are impressed with their Customer Service.



Mr. Mickeal Paolucci

Consul-Embassy of France

The French Embassy commends RecyGlo for their on-time waste collection services and excellent communication with us. They're reliable and easy to work with, making our waste management hassle-free!"



Kaung Myat Naing

Logistician - Embassy of
Switzerland

We're impressed by RecyGlo's impeccable customer service. And the time of submission of waste audit reports is always punctual. It's truly a pleasure working with RecyGlo!"

FOSTERING SUSTAINABLE FUTURES: A VISION FOR 2030 AND BEYOND



Stepping into 2030, we aspire to leverage the insights gleaned from our service and product offerings, drawing from our rich experiences. Our commitment extends to forging new partnerships and cultivating clients within the communities we serve. In our pursuit, we will prioritize the creation of a greener, more sustainable environment. Our focus on excellence will manifest through top-notch services for ESG reporting and waste management.

Embracing innovation, we will actively explore opportunities and integrate cutting-edge technologies to deliver optimal services across both public and private sectors. Additionally, we are dedicated to supporting sustainable agriculture by distributing technology and our products, contributing to the advancement of environmentally conscious practices in the agricultural sector.

WHERE ARE WE?

CONTACT US



-  **Singapore Office: 20 (A), Tanjong Pagar Road, Singapore, 088443**
-  **Bangkok Office: 2/4 Floor 2nd, Soi Sucharit, HuaiKhwang, HuaiKhwang, Bangkok 10310**
-  **Chiang Mai Office: Siripanich Building, 5th floor, 191 HuayKaew Road, Suthep Subdistrict, Mueang, Chiang Mai 50200**
-  **Hanoi Office: 10th Floor, 5 Dien Bien Phu, Ba Dinh, Hanoi, Vietnam**
-  **Malaysia, Cyberjaya Office: Block 3730, Persiaran Apec, 63000 Cyberjaya, Selangor**
-  **Yangon Main Office: No. 29/30 (B), 2nd Floor, Bahosi Housing, Corner of Bogyoke Road and Lann Thit Street, Yangon Myanmar. 11131**
-  **Address : 20 Pangyo-ro 289beon-gil, Bundang-gu, Seongnam-si, Gyeonggi-do, South Korea**



CREATING THE WORLD A BETTER & CLEANER PLACE

WWW.RECYGLO.COM